

**City of Romulus
Romulus Fire Department**

Firefighter/Paramedic

WAGE RATE RANGE:

- 2017 - \$41,868.43
- Union Position
- 207(k) exemption under FLSA

WORKWEEK:

The present workweek for Firefighter/Paramedic shall be fifty-six (56) hours a week. All fifty-six (56) hours per week employees shall work a twenty-four (24) hour work day beginning at 7:00 a.m. and terminating at 7:00 a.m. the following day. Each day off shall be twenty-four (24) consecutive hours and each employee shall work three (3) days in every nine (9) consecutive days.

The work will be scheduled as follows: W O W O W O O O O
(W= Work Day, O=Off Duty Day)

LAST DATE TO FILE:

Applications will be accepted at the City of Romulus, Human Resource Office
11111 Wayne Road.

GENERAL INFORMATION

At the time of application or before hire, the following will apply:

- Applicants must be 18 years of age or older, high school graduate or equivalent.
- Must be a United States Citizen.
- Must possess good moral character as determined by a favorable comprehensive background investigation including school and employment records. Consideration will be given to all law violations, including traffic and conservation law violations as indicating a lack of good character.
- Must possess a valid Michigan operator or chauffeur's license and maintain a good driving record.
- With or without reasonable accommodations, applicant must possess the hearing and visual capacity necessary to perform the essential functions of the position.
- Applicant must be able to meet attendance requirements.

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- At the time of application, **applicant must be a certified Firefighter Level I and Level II in the State of Michigan and a licensed Paramedic by the State of Michigan Department of Community Health.** Evidence of the license and certification must be presented at the time the application is submitted.
- Successful completion of a written test through the Conference of Western Firefighters Testing Program at Schoolcraft College. The written test measures work-related performance factors such as mechanical and reading comprehension, as well as report interpretation.
- Successful completion of the physical agility test through the Conference of Western Wayne Firefighter Testing Program at Schoolcraft College or a CPAT test within the last year. The physical agility test measures the mandatory strength, agility and endurance required of an effective firefighter with simulated firefighter tasks, which require no prior training. A signed physician's release form is required for the physical agility test.
- Applicants must read and write at the level necessary to perform the job of a Firefighter/Paramedic as determined by an examination to test these skills.
- A background investigation will be conducted on applicants who meet the position qualifications - this may include, but is not limited to, a criminal history check, driving record check, verification of employment history, references and financial history.

Pay Rate

Successful candidates will be hired at the union contract mandated wage rate. Employees are paid bi-weekly. A 207(k) exemption under FLSA applies to this position. Employees receive fringe benefits which include vacation time, sick leave, health insurance, dental insurance, life insurance, long-term disability insurance, pension plan and other benefits more fully described in the union contract.

How to Apply

Application must be made on an official City of Romulus application form. The application and any supporting documents will be used as a basis for determining qualifications. The City of Romulus reserves the right to reject any and all applications. Forms are available at the City of Romulus Human Resource Office. Applications must be returned to the City of Romulus Human Resource.

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Medical Exams

A post offer, pre-hire medical/physical exam to determine ability to perform the essential functions of the position (with or without reasonable accommodations) as well as a drug screening test and psychological evaluation will be required and may include an infectious disease(s) examination.

Probationary Period

Newly hired Firefighter/Paramedic will be required to serve a one-year probationary period from date of hire as agreed in a union contract. Probationary employees are exempt from the department's progressive discipline process and as such, employment can be terminated at any time during the probationary period, with or without notice and with or without cause.

Reviewed By: Chief Kevin Krause **Date:** 01/12/2018