

MICHIGAN PROFESSIONAL FIRE FIGHTERS UNION

52ND BIENNIAL CONVENTION

Final Resolutions

May 3-4-5, 2016 EDWARD VILLAGE HOTEL DEARBORN

1		Resolution #1
2 3 4		Memorial Resolution
5 6 7 8	Whereas:	During the period since the last Michigan Professional Fire Fighters Union Convention, far too many of our IAFF Brothers and Sisters have died in the line of duty, and
9 10 11	Whereas:	During this same period, a large number of members and retirees have also passed away due to natural causes, therefore be it
12 13 14 15	Resolved:	That those of us that remain vow to honor their memory and we pledge to never forget their contributions and sacrifices made by them, and be it finally
16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35	Resolved:	That the members assembled at this 52 nd Biennial Convention of the Michigan Professional Fire Fighters Union do hereby honor our deceased Brother and Sister Fire Fighters with a moment of silence.
36 37	Submitted by	y: MPFFU Executive Board
38 39	Committee A	Assigned to: Resolutions
40 41		Recommendation: Adopt
42 43	Cost Factor:	
44 45	Convention ,	Action: adopted

1		Resolution #2
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3		Thanks and Appreciation to
4		Dearborn – Local 412
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7	Whereas.	The delegates assembled at this 52 nd Biennial Convention of the
8		Michigan Professional Fire Fighters Union wish to express their thanks
9		and appreciation to the members of Local 412 – Dearborn Fire
10		Fighters for hosting this 52 nd Biennial Convention on May 3-4-5,
11	•	2016, at the Edward Village Hotel; therefore be it
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13		That a suitable token of our thanks and appreciation be presented to
14		Local 412.
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34	Supmitted by	: MPFFU Executive Board
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36	Committee A	ssigned to: Resolutions
37 38	Committee P	ecommendation: Adopt
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40	Cost Factor:	None
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42	Convention A	ction: Adopted
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Resolution #3 1 2 **WSU Labor School Scholarship** 3 4 5 Whereas: With many of the experienced members of the MPFFU at the State and Local level 6 retiring, it is apparent that our organization may encounter a gap in leadership in 7 which our members may not have the base of knowledge that is required to further 8 the objectives of our great Union, and 9 10 Whereas: The strength of our Union has always been based on the understanding of Union 11 history and a deep recognition of why organized labor is important for the 12 advancement of wages and benefits for our members, and 13 14 Whereas: The Wayne State University Labor School program provides members the 15 essential knowledge to be successful Union leaders. The requisite coursework 16 can be completed by attending 10 courses. Each course meets 2 times per week, 17 for three hours, for five weeks. The entire program can be completed in one year 18 and the cost of the program is \$750 per person, therefore be it 19 20 Resolved: that the members of the MPFFU Political Education Committee recommend that 21 the MPFFU establish a scholarship program to send two (2) members of the 22 MPFFU at large to the Wayne State University Labor School each year at a cost 23 24 not to exceed \$1500 per year, and be it further 25 Resolved: This scholarship will be granted based upon an application process, to be 26 determined by the MPFFU Political Education Committee, and members seeking 27 the scholarship will be required to submit a short essay as to why they should be 28 selected. The essays shall be vetted by the MPFFU Political Education 29 Committee on an annual basis, and final approval shall come from the MPFFU 30 Executive Board, and be it further 31 32 Resolved: If individuals are not able to attend Wayne State due to geography, but would like 33 to submit an application for the scholarship, another institution with a similar 34 program may be substituted at the discretion of the MPFFU Executive Board, and 35 be it finally 36 37 38 Resolved: This award shall be named the Danny Delegato / Larry McColl scholarship to 39 honor two of our great President Emeritus members. 40 41 42 Submitted by: MPFFU Political Education Committee 43 44 45 Committee Assigned to: Constitution and By-Laws 46 Committee Recommendation: Adopt 47 48 49 Cost Factor: 4 cents 50 51 Convention Action: adopted

1		Resolution # 4
2 3 4		Bestow Honorary MPFFU Membership to Thomas Miller
5 6 7 8 9	Whereas:	Brother Thomas Miller is stepping down from his position as General Secretary-Treasurer at the conclusion of the IAFF Convention this August, and
10 11 12 13 14	Whereas:	Over the years Brother Miller has been a great friend to the members of the MPFFU while serving as President of the Professional Fire Fighters of Indiana, IAFF 8 th District Vice President, and as General Secretary-Treasurer of the IAFF, and
15 16 17	Whereas:	The members of the MPFFU will be forever grateful for Brother Miller's dedication, assistance, and friendship, therefore be it
18 19 20 21 22 23 24 25 26 27 28 29 30 31 32	Resolved:	To show our appreciation to Brother Thomas Miller for his distinguished service as a Union Leader and for being a great advocate and friend of the members of the Michigan Professional Fire Fighters Union, the delegates assembled at this 52 nd Biennial Convention of the Michigan Professional Fire Fighters Union hereby recognize Brother Thomas Miller as an Honorary Member of the Michigan Professional Fire Fighters Union.
33 34	Submitted b	y: MPFFU Executive Board
35 36		Assigned to: Resolutions Committee
37 38		Recommendation: Adopt
39 40 41 42	Cost Factor: Convention	Action: Adopted

Resolution #5 1 2 **Communication Allowance** 3 4 5 6 Whereas: Article 8, section 1 of the MPFFU Constitution and By-Laws states that the MPFFU shall 7 pay necessary and legitimate expenses incurred by the Officers and Executive 8 Representations of the MPFFU while engaged in MPFFU business, and 9 Whereas: Over the years this reimbursement always included reimbursement for costs associated 10 with telephone land lines, fax machine land lines, cell phones, fax machines internet 11 access, and computers, and 12 13 Whereas: it became very cumbersome to maintain adequate records of what percentage of these 14 15 costs were related to MPFFU business rather than personal business, and 16 17 Whereas: For the last several years, the MPFFU Executive Board Policy has been to pay each MPFFU Board member a communications allowance to replace reimbursements for 18 any of the above listed types of communication expenses that might be incurred by a 19 20 MPFFU Board members, and 21 Whereas: This has streamlined the record keeping process, standardized the amount paid to each 22 23 individual and made budgeting for these expenses much more accurate, and 24 25 Whereas: The current communications allowance was determined by the average costs associated for individuals to maintain the necessary devices and hardware to 26 27 communicate effectively with MPFFU members and other Executive Board members. 28 and 29 Whereas: It is appropriate to include reference to the payment of the Communications Allowance 30 in the MPFFU Constitution and By-Laws, therefore be it 31 32 33 Resolved: That Article 8, section 1 of the MPFFU Constitution and By-laws be amended to include 34 the following language: 35 "The MPFFU shall pay necessary and legitimate expenses incurred by the MPFFU 36 Executive Board and Trustees, while engaged in MPFFU business. In lieu of any 37 reimbursements for costs associated with obtaining and maintaining the 38 necessary communication devices needed to adequately perform their duties, 39 including computers, software, cell phones and internet access, each member of 40 the MPFFU Executive Board and the MPFFU Trustees shall receive a monthly 41 communications allowance of \$200, and be it further 42 43 44 Resolved: That because this expense has already been factored into many previous MPFFU budgets, including the current 2016 budget, no additional per capita tax shall be levied 45 46 until such time as the amount of this allowance is increased by convention action. 47 Submitted by: Terrence H. Chesney, MPFFU Secretary-Treasurer 48 49 Committee Assigned to: Constitution and By-Laws Committee Recommendation: Adopt 50 Cost Factor: None 51 Convention Action: Adopt 52

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1		Resolution # 6
2		District Meeting Requirements
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5 6 7	Whereas:	The MPFFU Constitution and By-Laws currently requires that District Meetings shall be held in each district twice per year, and
8 9 10 11	Whereas:	The cost of holding a District Meeting in the Upper Peninsula involves significant travel time and expense for everyone attending these meetings, and
12 13 14 15	Whereas:	Because of time constraints, many times only a minimal amount of interaction actually occurs with the members of the three locals in the 1st District at these meetings, and
16 17 18 19 20	Whereas:	Advances in communication technology have made it easy and cost efficient to facilitate superior interaction between members and share information via the internet, therefore be it
21 22 23 24	Resolved:	That the Spring 2017 1 st District meeting and the Spring 2018 1 st District meeting shall be conducted via an internet meeting format such as GoToMeetings or a webinar type format, and be it further
25 26 27 28 29	Resolved:	That whenever possible, the agenda for these meetings will include presentations by our MPFFU Legal Counsel, the MPFFU Lobbyist, the IAFF 8 th District Vice President and any other presenters that have information to share with the members taking part in this internet meeting format, and be it finally
30 31 32 33 34 35 36 37 38	Resolved:	That Article 4, section 4 of the MPFFU Constitution and By-Laws be modified to reflect this change on a trial basis until further review at the 2018 MPFFU Convention.
39	Submitted by	y: Terrence H. Chesney
40 41	Committee A	Assigned to: Constitution and By-Laws
42 43 44	Committee F	Recommendation: Adopt
45	Cost Factor:	None
46 47	Convention i	Action: WITHDRAWN

1		Resolution # 7
2 3	DVF	Compensation for Attending Neighboring District Meetings
4		
5 6	Whereas:	Article 8, section 4 of the MPFFU Constitution and By-Laws permits
7 8		each MPFFU DVP to receive payment for attendance at one district meeting outside his/her own district per calendar year, and
9 10	Whereas:	Because it is difficult to justify that this is a necessary potential
11	vinorodo.	expense, and
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13	Whereas:	The MPFFU President still maintains the option of assigning a DVP to
14		attend any meeting if he feels it is necessary, therefore be it
15	Danakaal	Linear adoution of this words then Autista O anotion A of the NADEELL
16	Resolved:	Upon adoption of this resolution, Article 8, section 4 of the MPFFU
17 18		Constitution and By-Laws will be amended to remove this option as an authorized payment to a DVP.
18		authorized payment to a DVF.
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29	Submitted b	y: Terrence H. Chesney
30 31	Committee	Assigned to: Constitution and Rv-Laws
32	Committee Assigned to: Constitution and By-Laws	
33	Committee F	Recommendation: Adopt
34	Coot Footow	None
35 36	Cost Factor:	None
37 38	Convention .	Action: Adopted

1		Resolution # 8
2		MPFFU Executive Board Meetings
<i>3</i>		MPPPO Executive Board Meetings
5		
6	Whereas:	The MPFFU Constitution and By-Laws currently requires that regular
7		meetings of the MPFFU Executive Board will be held at least four
8		times per calendar year, and
9	\	The intent of this leaves are used to require the board to wather in our
10 11	vvnereas:	The intent of this language was to require the board to gather in one location for a face-to-face meeting, and
12	\^/baraaa.	Improved mathede of charing information are now available through
13 14	vvnereas.	Improved methods of sharing information are now available through the use of email, twitter, social media, conference calls, webinars, and
15		texting, thereby eliminating the need to mandate that the MPFFU
16		Executive Board must meet in a face-to-face meeting four times per
17		calendar year, and
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19	Whereas:	Reducing the number of face to face meetings will result in significant
20		savings that could be utilized better elsewhere in the MPFFU budget
21 22		to service our members, and
23	Whereas:	The MPFFU Constitution and By-laws will still permit additional
24		meetings when it is deemed necessary, therefore be it
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26	Resolved:	That Article 4, Section 1 of the MPFFU Constitution and By-laws be
27		changed to state that regular meetings of the MPFFU Executive Board meetings will be held at least THREE times per calendar year.
28 29		meetings will be field at least TTINEE times per calendar year.
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37	Submitted b	y: Terrence H. Chesney, MPFFU Secretary-Treasurer
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39 40	Committee A	Assigned to: Constitution and By-Laws
41	Committee F	Recommendation: Adopt
42 43	Cost Factor:	None
44	OUSI FACIOL.	NOTE
45	Convention .	Action: Adopted

1		Resolution #9
2		Lobbying in Lansing
4 5 6 7 8 9	Whereas:	Article 7, section 1 of the MPFFU Constitution and By-Laws currently requires that the MPFFU President or another Executive Board member representing the MPFFU President shall lobby at the Capitol in Lansing a minimum of six days per month during the months the
10 11 12 13 14 15	Whereas:	legislature is in session, and This requirement may cause unnecessary expense and travel if there is not a specific reason for the President to go to Lansing at least six days per month, and
16 17 18 19 20	Whereas:	There are plenty of other ways to monitor the effectiveness of the lobbying efforts of the MPFFU President and Executive Board members without setting a rigid number of days that they actually go to the Capitol in Lansing, and
21 22 23 24	Whereas:	Lobbying can and does occur in many locations besides at the Capitol and lobbying in these other locations can be just as, if not more, effective outside of the Capitol, therefore be it
25 26 27 28 29 30 31 32 33	Resolved:	Upon adoption of this resolution, the MPFFU Constitution and By-Laws be amended to eliminate the requirement that lobbying at the Capitol must occur at least six days per month.
34 35	Submitted b	y: Terrence H. Chesney, MPFFU Secretary-Treasurer
36 37	Committee A	Assigned to: Constitution and By-Laws
38 39		Recommendation: Adopt
40 41	Cost Factor:	
42	Convention .	Action: Adopted

1		Resolution #10
2 3		Updated Policies for IAFF Members to Review Information
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5 6	\/\hereas:	Our great union has always recognized the importance of providing
7 8	vviicicas.	information to its members in a timely and unrestricted manner, and
9	Whereas:	Recent advances in technology have made sharing information so much
10 11		easier and more cost effective than ever before, and
12	Whereas:	Some of the current policies that are in place for members to obtain financial
13 14		operational, and other information concerning the IAFF are outdated and cumbersome and actually impede access to information that should be
15		readily available to our members, and
16 17	Whereas:	The current policy for a member to review the Convention transcript requires
18		a member to make an appointment and travel to the IAFF headquarters which is not only restrictive but could be perceived as a deliberate
19 20		impediment for members to easily review this information, and
21	\ <i>\\</i> /\o =====	It is into output and in the best interest of any union to any output to any
22 23	vvnereas:	It is important and in the best interest of our union to promote transparency and accountability and to provide more information to IAFF members in ways
24		they can find truly useful, therefore be it
25 26	Resolved:	that the following changes be incorporated into the IAFF policies and
27		procedures:
28 29		All future IAFF Convention Transcripts and visual recordings shall be
30		available for all members in good standing to review via a link on the
31 32		IAFF website.
33		
34		A link shall be made available in the members only section of the IAFF
35 36		web site to the Annual Report that is provided by the IAFF to the United States Department of Labor (Form LM-2, Labor Organization Annual
37		Report)
38		The state of the s
39	Resolved:	The delegates assembled at this 52 nd Biennial Convention of the Michigan
40		Professional Fire Fighters hereby direct the Michigan Professional Fire
41		Fighters Union to submit this resolution to the IAFF for consideration and
42		adoption at its 53 rd Biennial Convention in Las Vegas.
43 44		
	Cubmitted L	v: Local 1207 Southgata
45 46		y: Local 1307 - Southgate
46 47		Assigned to: Resolutions Recommendation: Adopt as amended
48	Cost Factor:	None
49	Convention .	Action: Adopted

Resolution #11 **Endorsement of Harold Schaitberger for IAFF General President** Whereas: It is universally recognized throughout the United States and Canada that Brother Harold Schaitberger has done an exceptional job as the General President of the International Association of Fire Fighters, and Whereas: Brother Harold Schaitberger has demonstrated his leadership abilities in every aspect of his duties and responsibilities as IAFF General President, and Whereas: As General President of the IAFF, Harold Schaitberger has taken everything the IAFF does to a higher level, from the creation of the IAFF Financial Corporation to the programs, resources and services the IAFF provides directly to affiliates, and Whereas: Brother Harold Schaitberger seeks to be re-elected to the position of IAFF General President at the upcoming IAFF Convention, therefore be it Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union support and endorse Harold Schaitberger for re-election to the position of IAFF General President. Submitted by: MPFFU Executive Board Committee Assigned to: Resolutions Committee Recommendation: Adopt Cost Factor: None Convention Action: Adopted

1 2		Resolution #12	
3 4 5 6	Endorsement of Edward "Edzo" Kelly for IAFF General Secretary-Treasurer		
7 8 9 10 11	Whereas:	Brother Edward "Edzo" Kelly has repeatedly demonstrated his abilities by successfully serving in many union leadership positions, including, President of Local 718-Boston Fire Fighters, Legislative Agent for the Professional Fire Fighters of Massachusetts and President of the Professional Fire Fighters of Massachusetts, and	
13 14 15	Whereas:	Brother Edward Kelly seeks to be elected to the position of IAFF General Secretary-Treasurer at the upcoming IAFF Convention, and	
16 17 18 19 20	Whereas:	The MPFFU Executive Board has gone on record as endorsing Brother Kelly for General Secretary-Treasurer of the IAFF, along with over 1000 other locals and State & Provincial Associations across the United States and Canada, therefore be it	
21 22 23 24 25 26 27 28 29 30 31 32 33	Resolved:	That the delegates assembled at this 52 nd Biennial Convention of the Michigan Professional Fire Fighters Union go on record as supporting and endorsing Edward Kelly for IAFF General Secretary-Treasurer at the upcoming IAFF Convention.	
34	Submitted by	y: MPFFU Executive Board	
35 36 37	Committee Assigned to: Resolutions		
38 39	Committee F	Recommendation: Adopt	
40 41	Cost Factor:	None	
42	Convention .	Action: Adopted	

1		Resolution #13
2 3 4	End	orsement of Mark Sanders for IAFF 8 th District Vice President
5 6 7 8 9	Whereas:	Brother Mark Sanders has done an outstanding job throughout his career as a union leader, highlighted by his many successes over the past several years as President of the Ohio Association of Professional Fire Fighters, and
10 11 12 13 14	Whereas:	Brother Mark Sanders has demonstrated his ability to represent all members of the IAFF 8 th District while serving as an appointed member on several IAFF Convention Committees, and
15 16 17	Whereas:	Brother Mark Sanders now seeks to be elected to the position of IAFF 8 th District Vice President at the upcoming IAFF Convention, and
18 19 20 21 22 23	Whereas:	Because Brother Mark Sanders has a verified history of exceptional leadership and his qualifications to serve as IAFF 8 th District Vice President are indisputable, the members of the MPFFU Executive Board gave their endorsement to Brother Mark Sanders on December 7, 2015, therefore be it
24 25 26 27 28 29 30 31 32 33 34 35 36 37	Resolved:	That the delegates assembled at this 52 nd Biennial Convention of the Michigan Professional Fire Fighters Union support and endorse Mark Sanders for IAFF 8 th District Vice President at the IAFF Convention in Las Vegas.
38	Submitted by	y: MPFFU Executive Board
39 40	Committee A	Assigned to: Resolutions
41 42	Committee F	Recommendation: Adopt
43 44	Cost Factor:	None
45 46	Convention /	Action: Adopted

1		Resolution #14
2		Lifetime Membership for W. James Leve
4 5		•
6	Whereas:	MPFFU Fifth District Vice President W. James Leve has been an
7 8		active member of Portage L-1467 for over 30 years, and
9 10 11	Whereas:	During this time he has been a part of the Executive Board for over 20 years, serving as Local President for 18 years, and
12 13	Whereas:	Vice President Leve continues to be an active member in his home Local, and
14 15 16 17	Whereas:	Vice President Leve has served the MPFFU in his current role for over 21 years, and
18 19 20 21	Whereas:	During this time Vice President Leve has been involved with organizing and bargaining first contracts for many Locals around the state, and
22 23 24 25 26	Whereas:	Vice President Leve has served in many roles including: co-chairing the Education and Training Committee, chairing the MPFFU Convention Elections Committee, instructing many MPFFU classes, and mentoring Union Leaders at both the local and state level, and
27 28 29	Whereas:	Vice President Leve has been a tireless trade unionist and dedicated union leader for the past 32 years, therefore be it
30 31 32 33	Resolved:	That Fifth District Vice President W. James Leve is hereby awarded the honor and privilege of Lifetime Membership in the Michigan Professional Fire Fighters Union.
34 35 36	Submitted by	v: Portage L-1467 and the MPFFU Executive Board
37 38	Committee A	Assigned to: Constitution and By-Laws
39 40		Recommendation: Adopt as amended
41 42	Cost Factor:	
43 44 45 46 47	Convention A	Action: Adopted

1		Resolution #15
2 3		Lifetime Membership for David Weisenberg
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6 7 8	Whereas:	MPFFU Western District Trustee David Weisenberg has been an active member of Lansing L-421 for almost 38 years, and
9 10	Whereas:	During this time he has been a part of the Executive Board for over 10 years, serving as Local President for 6 years, and
11 12 13	Whereas:	Trustee Weisenberg continues to be an active member in his home Local, and
14 15 16	Whereas:	Trustee Weisenberg has served the MPFFU in his current role for 20 years, and
17 18 19 20 21	Whereas:	During this time Trustee Weisenberg has been involved with many fire service groups or committees including the Fire Service Coalition, Joint Fire Service Council as well as organizing Fire Ops 101, and
22 23 24 25 26	Whereas:	Trustee Weisenberg has served in many roles including: co-chairing the Political Action Committee and Public Safety Committee, sitting on the Health and Safety Committee, chairing the MPFFU Convention Finance Committee, as well as serving as our Master of Ceremonies for several conventions, and
27 28 29 30	Whereas:	Trustee Weisenberg has been a strong trade unionist and dedicated union leader for the past 38 years, therefore be it
31 32 33 34	Resolved:	That Western District Trustee David Weisenberg is hereby awarded the honor and privilege of Lifetime Membership in the Michigan Professional Fire Fighters Union.
35 36	Submitted by	y: Lansing L-421 and the MPFFU Executive Board
37 38	Committee A	Assigned to Constitution and By-Laws:
39 40	Committee F	Recommendation: Adopt
41 42 43	Cost Factor:	none
44 45 46 47 48	Convention /	Action: Adopted

1		Resolution #16
2 3		Lifetime Membership for Edward J. Hosmer
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5 6 7 8	Whereas:	MPFFU Eastern District Trustee Edward J. Hosmer has been an active member of Western Wayne / Westland L-1279 for 25 years, and
9 10 11 12	Whereas:	During this time he has been a part of the Executive Board for over 13 years, serving as Local President for 11 years, and
13 14 15	Whereas:	Trustee Hosmer continues to be an active member in his home Local, and
16 17 18	Whereas:	Trustee Hosmer has served the MPFFU in his current role for 16 years, and
19 20 21 22	Whereas:	During this time, Trustee Hosmer has served as an IAFF Service Representative organizing and bargaining first contracts for many Locals around the state, and
23 24 25 26 27	Whereas:	Trustee Hosmer has served in many roles including: serving on the Education and Training Committee, EMS Committee, Political Action Committee, MPFFU Convention Finance Committee, as well as instructing many MPFFU classes, and mentoring Union Leaders at both the local and state level, and
28 29 30 31	Whereas:	Trustee Hosmer has been a devout trade unionist and dedicated union leader for the past 25 years, therefore be it
32 33 34 35 36	Resolved:	That Trustee Edward J. Hosmer is hereby awarded the honor and privilege of Lifetime Membership in the Michigan Professional Fire Fighters Union.
37 38 39	Submitted by	v: Western Wayne L- 1279 and the MPFFU Executive Board
40 41	Committee A	Assigned to: Constitution and By-Laws
42 43	Committee F	Recommendation: Adopt
44	Cost Factor:	none
45 46 47	Convention A	Action: Adopt

1		Resolution #17
2	End	lorsement of Mark Ouellette for IAFF Eastern District Trustee
4 5		
6 7	Whereas:	Brother Mark Ouellette has done an outstanding job as the Eastern Trustee of the International Association of Fire Fighters, and
8 9 10 11 12	Whereas:	Brother Mark Ouellette has demonstrated his leadership abilities in every aspect of his duties and responsibilities as IAFF Eastern Trustee, and
13 14 15	Whereas:	Brother Mark Ouellette seeks to be re-elected to the position of IAFF Eastern Trustee at the upcoming IAFF Convention, therefore be it
16 17 18 19 20 21 22 23 24 25 26 27 28 29	Resolved:	That the delegates assembled at this 52 nd Biennial Convention of the Michigan Professional Fire Fighters Union support and endorse Mark Ouellette for IAFF Eastern Trustee.
30 31	Submitted by	y: MPFFU Executive Board
32 33	Committee A	Assigned to: Resolutions
34 35	Committee F	Recommendation: Adopt
36 37	Cost Factor:	None
38	Convention /	Action: Adopted

1		Resolution #18 as Adopted
2		Education & Training Coordinator
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7 8 9	Resolved:	That the MPFFU President shall take applications from MPFFU members to serve as the MPFFU Education and Training Coordinator and be it further
10 11	Pecolved:	The MPFFU President will submit his/her recommendation for this
12 13	rtesoivea.	appointment to the MPFFU Executive Board for approval, and be it further
14 15 16 17 18	Resolved:	That the Education and Training Coordinator will report to and receive direction from the Education and Training Committee, which will include, but not be limited to: curriculum development, classroom and online instruction, and instructor coordination, and be it further
20 21 22	Resolved:	That the position shall not be filled by an MPFFU Executive Board member, and be it further
23 24 25 26	Resolved:	The position will be paid up to five-thousand four-hundred dollars (\$5,400.00) per year, which equates to roughly thirty days for time worked as assigned and approved by the committee, and be it further
27 28 29	Resolved:	That the education and training committee be limited to five members not including the coordinator and be it further,
30 31 32 33 34	Resolved:	This position will be reviewed by the delegates again at the 2018 MPFFU convention but the position can also be eliminated by the MPFFU Executive Board at any time prior to the next convention if it is deemed to be in the best interest of the MPFFU and be it finally
35 36	Resolved:	That the per capita tax increase associated with this resolution will sunset on June 30, 2018 and will be revisited at the next convention.
37		
38	Submitted by	v: MPFFU Education and Training Committee
39 40	Committee A	Assigned to: Constitution and By-Laws
41 42	Committee F	Recommendation:
43 44	Cost Factor:	\$0.10 Sunsets on 6/30/18
45 46	Convention A	Action: Adopted as Amended

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1		Resolution #19		
3		Communications Coordinator		
4 5 6 7 8	Whereas:	The use of Social Media and the internet has become an important way for the MPFFU to communicate with our members, media and the general public, and		
9 10 11	Whereas:	The various forms and types of social media continue to change and increase in number on a regular basis, and		
12 13 14	Whereas:	It has become a time consuming task for members of the MPFFU Executive Board to keep up with these changes, and		
15 16 17	Whereas:	There are many MPFFU members, who are not only interested in social media but are highly proficient in using social media, therefore be it		
18 19 20	Resolved:	That the MPFFU President shall take applications from MPFFU members to serve as the MPFFU Communications Coordinator, and be it further		
21 22 23	Resolved:	The MPFFU President will submit his/her recommendation for this appointment to the MPFFU Executive Board for approval, and be it further		
24 25 26 27	Resolved:	That the Communications Coordinator will work closely with the MPFFU President and Secretary Treasurer to insure that the expectations of the MPFFU Executive Board are being met and that the appropriate transmittal of information via social media is taking place, and be it further		
28 29 30 31	Resolved:	Due to the need for this individual to work independently and in unstructured blocks of time, it is best to pay this individual on a monthly salary basis, and be it further		
32 33 34 35	Resolved:	That the Communications Coordinator shall be paid a maximum of \$ 225 per month, or less, as determined and assigned by the MPFFU President, and be it finally		
36 37 38 39 40 41	Resolved:	This need for this position will be reviewed by the delegates again at the 2018 MPFFU Convention but the position can also be eliminated by the MPFFU Executive Board at any time prior to the next convention if it is deemed to be in the best interest of the MPFFU.		
42	Submitted b	y: Mark Docherty MPFFU President		
43 44	Committee /	Assigned to: Constitution and By-Laws		
45 46 47	Committee I	Recommendation: Adopt as amended		
47 48 49	Cost Factor:	6 cents (sunsets on June 30, 2018)		

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Convention Action:

1	Resolution #20		
2	Removal of Outdated Language		
4			
5 6 7 8	Whereas: Over the years, several sections or paragraphs listed in the MPFFU Constitution and By-laws have become obsolete and should be removed, and		
9 10 11 12	Whereas: It would be time consuming acting on several separate resolutions for each individual change that is not controversial, therefore be		
13 14 15	Resolved: That the following language be removed from the MPFFU Constitution and By-Laws:		
16 17 18 19	A. Article 7, section 1: remove the paragraph that states the MPFFU President shall appoint no less than three members to serve as Specialized Field Representatives. (No reason for this clause)		
20 21	B. Article 10: MPFFU Publication - (no longer relevant)		
2223242526	C. Article 11: Local Unions – Language that encourages Local Unions to negotiate contract language prohibiting members from volunteering, etc. (Legislative action now prohibits this language)		
27 28 29 30 31 32 33 34	D. Article 18: MPFFU Office Building – (eliminate entire article due to action taken at Special Convention in 2011 that provides spending in other areas if necessary so special fund and accounting is no longer necessary)		
35	Submitted by: Terrence H. Chesney, MPFFU Secretary-Treasurer		
36 37	Committee Assigned to: Constitution and By-laws		
38 39	Committee Recommendation: Adopt as amended		
40 41	Cost Factor: None		
42 43 44	Convention Action: adopted		

1 2 3		Resolution # 21 Increase in Initiation Fees
4 5	WHEREAS:	The Education and Training Committee was created to develop and provide classes for Local members of the MPFFU, and
6 7 8	WHEREAS:	The Member Orientation class was created to provide members with the History of both the IAFF and the MPFFU and the importance of Union participation, and
9 10 11	WHEREAS:	The number of new members has increased due to retirements and departments beginning to increase staffing that were reduced in the past, and
12 13	WHEREAS:	The need to educate members about Unionism and the importance of Union involvement is more important now than ever before, and
14 15 16	WHEREAS:	The Committee feels that all new members should attend the Member Orientation class within the first three years of being employed, therefore be it
17 18	RESOLVED:	That effective July 1, 2016, the Initiation fee be increased to one hundred dollars (\$100.00) per member, and be it further
19 20 21 22	RESOLVED:	That every member hired after July 1, 2016, who attends all three segments of the Member Orientation Class, within the first three years of employment shall have Fifty dollars (\$50.00) of their initiation fee refunded to their Local.
23		
24	Submitted by: I	MPFFU Education and Training Committee
25	Committee Assi	igned to: Constitution and By-Laws
26	Committee Rec	ommendation: Adopt
27	Cost Factor: No	ne (initiation fees paid by new members)
28	Convention Acti	ion: Adopted
29		

1		Resolution #22
2		
3		Electronic Distribution of Convention Reports
4		
5 6	Whereas:	Delegates and alternates attending MPFFU Conventions have always
7	vviicicas.	received printed copies of several documents in their packets, and
8		received printed depice of deveral decuments in their packets, and
9	Whereas:	This information is important and should remain available for any
10		MPFFU member to read and review, and
11		
12	Whereas:	Much of the information contained in these documents is rarely
13		utilized during the convention by those attending, and
14	M/horoco.	Making apping of these decompanies is not substitute assessment but
15 16	vvnereas:	Making copies of these documents is not only time consuming but very costly, and
17		very costly, and
18	Whereas:	More often than not, these documents are quickly discarded during or
19		soon after the convention, and
20		
21	Whereas:	Advances in technology have made it easy for any member to view
22		electronic versions of these documents on a computer or cell phone,
23		therefore be it
24 25	Posolvod:	That prior to the payt MDEELL Convention, electronic versions of the
26	itesoiveu.	That prior to the next MPFFU Convention, electronic versions of the Officer and Committee Reports and the Independent Financial Review
27		and Trustee Report will be emailed to each local and made available
28		on the MPFFU website rather than printing and including copies of
29		these documents for each convention attendee, and be it further
30		
31	Resolved:	That delegates are encouraged to review these documents prior to
32		attending the convention and be it finally
33	Doodyady	That the MDCCII County Transcript will be at least 1
34 35	Resolved.	That the MPFFU Secretary-Treasurer will provide at least one printed copy of these documents on each delegate table at the convention.
36		copy of these documents on each delegate table at the convention.
37		
38	Submitted by	y: MPFFU Executive Board
39 40	Committee /	Assigned to: Resolutions
41	Committee F	assigned to: Nesolutions
42	Committee F	Recommendation: Adopt
43 44	Cost Factor:	None
45	Jose Facior.	None
46	Convention)	Action: Adopted

1		Resolution #23
2 3 4		Make-up of MPFFU Standing Committees
5 6 7 8	Whereas:	The MPFFU Ad-hoc Structure Committee was tasked with reviewing the present operations of the MPFFU and,
9 10 11	Whereas:	The Ad Hoc Structure Committee determined that the MPFFU Standing Committees continue to play a vital and an important role within the MPFFU organization, and
12 13 14 15 16	Whereas:	The information gathered by these committees needs to be disseminated to the entire MPFFU Executive Board in a timely fashion to assist them with providing the proper information and services they may need for helping locals within their districts, therefore be it
17 18 19 20	Resolved:	That the MPFFU President shall appoint at least one MPFFU District Vice President to be a member on each of these committees, and be it further
21 22 23 24 25	Resolved:	That the MPFFU DVP serving on these committees will be responsible to give a report at each MPFFU Executive Board meeting on the proceedings of each committee meeting and the items they are working on, and be it finally
26 27 28 29 30 31 32 33 34 35	Resolved:	That the MPFFU DVP serving on each committee will solicit input from the other MPFFU Executive Board members and he/she shall share that input with the other committee members.
36	Submitted b	y: MPFFU Ad-hoc Structure Committee
37 38 39	Committee A	Assigned to: Constitution and By-laws
40 41		Recommendation: Adopt
42 43	Cost Factor:	
44 45	Convention .	Action: Adopted

1		Resolution #24
2 3 4		Continuation of Ad-hoc Structure Committee
5 6 7 8	Whereas:	The delegates assembled at the 2014 Convention passed a resolution to create an ad-hoc committee to review the present operations and finances of the MPFFU, and
9 10 11 12 13	Whereas:	The committee was tasked with evaluating and presenting ideas that might possibly improve the services that the MPFFU provides to its members in as cost effective manner as possible, and
14 15	Whereas:	The committee has reported on several possible items and issues that they believe warrant further review, therefore be it
16 17 18 19 20 21 22 23	Resolved:	That the delegates assembled at this 52 nd Biennial Convention of the Michigan Professional Fire Fighters Union hereby authorize the MPFFU President to appoint five members to serve on a new AD-hoc Committee to further examine the recommendations of this expiring committee and to consider and develop any new recommendations to improve service to our members in a cost effective manner, and be it finally
24 25 26 27 28 29 30 31 32 33	Resolved:	That this committee shall meet twice in the calendar year 2017 and it shall issue its final report to the MPFFU Executive board no later than January 1, 2018 and their report will be also be distributed to all MPFFU Locals for their review. After that, if desired, the ad-hoc committee, the MPFFU Executive Board, or any other individual member may possibly submit resolutions to the 2018 MPFFU Convention to implement any of the committee's recommendations.
34	Submitted by	y: MPFFU Ad-Hoc Structure Committee
35 36 37		Assigned to: Constitution and By-laws
38 39 40		Recommendation: Adopt 2 cents (sunsets on June 30, 2018)
41 42 43		Action: adopted

Resolution #25 1 2 MPFFU Support of the Muscular Dystrophy Association 3 4 5 Whereas: The delegates present at the IAFF Convention in August 1954 made a commitment to 6 7 support the Muscular Dystrophy Association and, 8 Whereas: The language contained in that original resolution is more relevant today than ever, 9 10 therefore be it 11 12 Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union hereby reaffirm our commitment to the MDA by 13 adopting the pertinent parts of that original resolution as listed below: 14 15 16 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS 17 18 19 20 Resolution No. 53 21 Re: Muscular Dystrophy 22 23 WHEREAS through a national television and radio program and other media, the American people have been brought to 24 realize the crippling and suffering endured by those afflicted with muscular dystrophy, especially children; and 25 WHEREAS the officers and Executive Board of the International Association of Fire Fighters have approved that the 26 International convention consider approving the annual campaign of the Muscular Dystrophy Association of America, Inc., in 27 its annual fundraising drive to be held during the months of October and November, 1954; and 28 29 WHEREAS the officers of the Muscular Dystrophy Association are asking the fire fighters to spearhead this year's drive, certainly reflects their confidence and trust in the fire fighters' ability to do an outstanding job, realizing, too, that fire fighters 30 are in daily contact with human suffering, rendering invaluable assistance on any and all occasions; and 31 32 WHEREAS this project is of such nature it will do much to establish a greater respect for fire fighters not only in their role as 33 men engaged in the profession but as protectors of human life and property; and 34 WHEREAS in the daily occupation of fire fighting, the fire fighters of the nation have been in a position to understand the 35 needs and sufferings of the unfortunate, and on many occasions have given unselfishly of their time and energies to assist in 36 distress; Therefore be it 37 Resolved, That the delegates assembled in this convention of the International Association of Fire Fighters sponsor the 1954 38 campaign of the Muscular Dystrophy Association; and be it further 39 Resolved, That a copy of this resolution be forwarded to all locals and that all officers and members be urged to cooperate 40 in every way to make this campaign a success. 41 42 Submitted by: IAFF Executive Board 43 Adopted Unanimously by the IAFF Convention 44 August 1954, in the city of Miami, Florida 45 46



John P. Redmond General President

George J. Richardson General Secretary-Treasurer

ng a Richardson

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53 Submitted by: MPFFU Executive Board

54 Committee Assigned to: Resolutions

55 Committee Recommendation:

56 Cost Factor: None 57 Convention Action:

1		Resolution #26
2 3 4		Opening Ceremony for MPFFU Conventions
5 6 7	Whereas:	The MPFFU Convention has historically been a structured to be in session for three days, and
8 9 10 11	Whereas:	At the last several conventions, the business session has been completed at the end of the second day, and
12 13 14	Whereas:	It has been very difficult to squeeze all the convention business and guest speakers into two business days, and
15 16 17	Whereas:	Most members attending the convention currently arrive the evening before the official start of the convention, therefore be it
18 19 20 21	Resolved:	That the opening ceremonies for future MPFFU Conventions be started at 7 pm in the evening before the normal business session days, and be it further
22 23 24	Resolved:	The opening ceremony will be followed by a welcome reception, which would allow the dignitaries an opportunity to participate in this event, and be it finally
25 26 27 28 29 30 31 32 33	Resolved:	That the official business of the MPFFU Convention will begin promptly at 9 am on the first day of the Convention.
34	Submitted by	v: Terrence H. Chesney MPFFU Secretary-Treasurer
35 36 37	Committee A	Assigned to: Resolutions
38 39	Committee F	Recommendation: Reject
40 41	Cost Factor:	None
42 43	Convention A	Action: Adopted committees recommendation to reject

1	Resolution #27		
2 3	Boycott of Racing Crash Rescue Teams		
4		Boycott of Nacing Crash Nescue Teams	
5			
6 7 8 9	Whereas:	On May 30, 2015, Brother Joel Barthlow, a member of IAFF Local I-35 was volunteering his time at the Detroit Grand Prix as a member of the Detroit Grand Prix Crash Rescue Team, working on behalf of the Sports Car Club Association (SCCA) and	
11	\//hereas:	While Brother Barthley was recoving and performing first aid to a	
12 13 14	vviicicas.	While Brother Barthlow was rescuing and performing first aid to a driver that was involved in a crash on the track, he was struck by another race car, and	
15 16 17	Whereas:	Brother Barthlow suffered multiple traumatic injuries which left him unable to return to work as a firefighter, and	
18 19 20 21 22 23	Whereas:	While receiving treatment for his injuries at the hospital, he was told that his medical expenses would be taken care of by representatives of the Sports Car Club Association (SCCA) the Detroit Grand Prix Association (DGPA) and others, only to later find out that he was not covered, and	
24 25 26 27	Whereas:	These racing organizations are multi-million dollar businesses that rely on hundreds of volunteers to perform needed functions at these races, and	
28 29 30 31	Whereas:	Without professional Fire/EMS members serving on their Crash Rescue teams at these events, these races could not take place, therefore be it	
32 33 34 35 36 37 38	Resolved:	That all IAFF members should boycott working for any racing event as a member of a Crash Rescue Team until such time that these sponsoring organizations provide medical, disability, and life insurance coverage for these individuals in case they are injured or killed while performing this voluntary service that is required for any racing event, and be it finally	
39 40 41 42	Resolved:	That the delegates assembled at this 52 nd Biennial Convention of the MPFFU hereby directs the MPFFU to submit this resolution to the upcoming IAFF Convention in Las Vegas.	
43 44	Submitted by	v: Southfield Fire Fighters Local 1029	
45 46	Committee A	Assigned to: Resolutions	
47	Committee F	Recommendation: Adopt	
48 49 50	Cost Factor:	None	
51	Convention Action:adopted		