



MICHIGAN PROFESSIONAL FIRE FIGHTERS UNION

52ND BIENNIAL CONVENTION

Final Resolutions

May 3-4-5, 2016
EDWARD VILLAGE HOTEL
DEARBORN

Resolution #1

Memorial Resolution

Whereas: During the period since the last Michigan Professional Fire Fighters Union Convention, far too many of our IAFF Brothers and Sisters have died in the line of duty, and

Whereas: During this same period, a large number of members and retirees have also passed away due to natural causes, therefore be it

Resolved: That those of us that remain vow to honor their memory and we pledge to never forget their contributions and sacrifices made by them, and be it finally

Resolved: That the members assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union do hereby honor our deceased Brother and Sister Fire Fighters with a moment of silence.

Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: adopted

Resolution #2

**Thanks and Appreciation to
Dearborn – Local 412**

Whereas: The delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union wish to express their thanks and appreciation to the members of Local 412 – Dearborn Fire Fighters for hosting this 52nd Biennial Convention on May 3-4-5, 2016, at the Edward Village Hotel; therefore be it

Resolved: That a suitable token of our thanks and appreciation be presented to Local 412.

Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopted

Resolution #3

WSU Labor School Scholarship

Whereas: With many of the experienced members of the MPFFU at the State and Local level retiring, it is apparent that our organization may encounter a gap in leadership in which our members may not have the base of knowledge that is required to further the objectives of our great Union, and

Whereas: The strength of our Union has always been based on the understanding of Union history and a deep recognition of why organized labor is important for the advancement of wages and benefits for our members, and

Whereas: The Wayne State University Labor School program provides members the essential knowledge to be successful Union leaders. The requisite coursework can be completed by attending 10 courses. Each course meets 2 times per week, for three hours, for five weeks. The entire program can be completed in one year and the cost of the program is \$750 per person, therefore be it

Resolved: that the members of the MPFFU Political Education Committee recommend that the MPFFU establish a scholarship program to send two (2) members of the MPFFU at large to the Wayne State University Labor School each year at a cost not to exceed \$1500 per year, and be it further

Resolved: This scholarship will be granted based upon an application process, to be determined by the MPFFU Political Education Committee, and members seeking the scholarship will be required to submit a short essay as to why they should be selected. The essays shall be vetted by the MPFFU Political Education Committee on an annual basis, and final approval shall come from the MPFFU Executive Board, and be it further

Resolved: If individuals are not able to attend Wayne State due to geography, but would like to submit an application for the scholarship, another institution with a similar program may be substituted at the discretion of the MPFFU Executive Board, and be it finally

Resolved: This award shall be named the Danny Delegato / Larry McColl scholarship to honor two of our great President Emeritus members.

Submitted by: MPFFU Political Education Committee

Committee Assigned to: Constitution and By-Laws

Committee Recommendation: Adopt

Cost Factor: 4 cents

Convention Action: adopted

Resolution # 4

Bestow Honorary MPFFU Membership to Thomas Miller

Whereas: Brother Thomas Miller is stepping down from his position as General Secretary-Treasurer at the conclusion of the IAFF Convention this August, and

Whereas: Over the years Brother Miller has been a great friend to the members of the MPFFU while serving as President of the Professional Fire Fighters of Indiana, IAFF 8th District Vice President, and as General Secretary-Treasurer of the IAFF, and

Whereas: The members of the MPFFU will be forever grateful for Brother Miller's dedication, assistance, and friendship, therefore be it

Resolved: To show our appreciation to Brother Thomas Miller for his distinguished service as a Union Leader and for being a great advocate and friend of the members of the Michigan Professional Fire Fighters Union, the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union hereby recognize Brother Thomas Miller as an Honorary Member of the Michigan Professional Fire Fighters Union.

Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions Committee

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopted

Resolution #5

Communication Allowance

Whereas: Article 8, section 1 of the MPFFU Constitution and By-Laws states that the MPFFU shall pay necessary and legitimate expenses incurred by the Officers and Executive Representations of the MPFFU while engaged in MPFFU business, and

Whereas: Over the years this reimbursement always included reimbursement for costs associated with telephone land lines, fax machine land lines, cell phones, fax machines internet access, and computers, and

Whereas: it became very cumbersome to maintain adequate records of what percentage of these costs were related to MPFFU business rather than personal business, and

Whereas: For the last several years, the MPFFU Executive Board Policy has been to pay each MPFFU Board member a communications allowance to replace reimbursements for any of the above listed types of communication expenses that might be incurred by a MPFFU Board members, and

Whereas: This has streamlined the record keeping process, standardized the amount paid to each individual and made budgeting for these expenses much more accurate, and

Whereas: The current communications allowance was determined by the average costs associated for individuals to maintain the necessary devices and hardware to communicate effectively with MPFFU members and other Executive Board members, and

Whereas: It is appropriate to include reference to the payment of the Communications Allowance in the MPFFU Constitution and By-Laws, therefore be it

Resolved: That Article 8, section 1 of the MPFFU Constitution and By-laws be amended to include the following language:

"The MPFFU shall pay necessary and legitimate expenses incurred by the MPFFU Executive Board and Trustees, while engaged in MPFFU business. In lieu of any reimbursements for costs associated with obtaining and maintaining the necessary communication devices needed to adequately perform their duties, including computers, software, cell phones and internet access, each member of the MPFFU Executive Board and the MPFFU Trustees shall receive a monthly communications allowance of \$200, and be it further

Resolved: That because this expense has already been factored into many previous MPFFU budgets, including the current 2016 budget, no additional per capita tax shall be levied until such time as the amount of this allowance is increased by convention action.

Submitted by: Terrence H. Chesney, MPFFU Secretary-Treasurer

Committee Assigned to: Constitution and By-Laws

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopt

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Resolution # 7

DVP Compensation for Attending Neighboring District Meetings

Whereas: Article 8, section 4 of the MPFFU Constitution and By-Laws permits each MPFFU DVP to receive payment for attendance at one district meeting outside his/her own district per calendar year, and

Whereas: Because it is difficult to justify that this is a necessary potential expense, and

Whereas: The MPFFU President still maintains the option of assigning a DVP to attend any meeting if he feels it is necessary, therefore be it

Resolved: Upon adoption of this resolution, Article 8, section 4 of the MPFFU Constitution and By-Laws will be amended to remove this option as an authorized payment to a DVP.

Submitted by: Terrence H. Chesney

Committee Assigned to: Constitution and By-Laws

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopted

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Whereas: The intent of this language was to require the board to gather in one location for a face-to-face meeting, and

Whereas: Reducing the number of face to face meetings will result in significant savings that could be utilized better elsewhere in the MPFFU budget to service our members, and

Resolved: That Article 4, Section 1 of the MPFFU Constitution and By-laws be changed to state that regular meetings of the MPFFU Executive Board meetings will be held at least THREE times per calendar year.

Committee Assigned to: Constitution and By-Laws

Cost Factor: None

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7:00 PM

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Resolution #11

Endorsement of Harold Schaitberger for IAFF General President

Whereas: It is universally recognized throughout the United States and Canada that Brother Harold Schaitberger has done an exceptional job as the General President of the International Association of Fire Fighters, and

Whereas: Brother Harold Schaitberger has demonstrated his leadership abilities in every aspect of his duties and responsibilities as IAFF General President, and

Whereas: As General President of the IAFF, Harold Schaitberger has taken everything the IAFF does to a higher level, from the creation of the IAFF Financial Corporation to the programs, resources and services the IAFF provides directly to affiliates, and

Whereas: Brother Harold Schaitberger seeks to be re-elected to the position of IAFF General President at the upcoming IAFF Convention, therefore be it

Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union support and endorse Harold Schaitberger for re-election to the position of IAFF General President.

Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopted

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Whereas: Brother Edward “Edzo” Kelly has repeatedly demonstrated his abilities by successfully serving in many union leadership positions, including, President of Local 718-Boston Fire Fighters, Legislative Agent for the Professional Fire Fighters of Massachusetts and President of the Professional Fire Fighters of Massachusetts, and

Whereas: The MPFFU Executive Board has gone on record as endorsing Brother Kelly for General Secretary-Treasurer of the IAFF, along with over 1000 other locals and State & Provincial Associations across the United States and Canada, therefore be it

Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union go on record as supporting and endorsing Edward Kelly for IAFF General Secretary-Treasurer at the upcoming IAFF Convention.

Convention Action: Adopted

Resolution #13

Endorsement of Mark Sanders for IAFF 8th District Vice President

Whereas: Brother Mark Sanders has done an outstanding job throughout his career as a union leader, highlighted by his many successes over the past several years as President of the Ohio Association of Professional Fire Fighters, and

Whereas: Brother Mark Sanders has demonstrated his ability to represent all members of the IAFF 8th District while serving as an appointed member on several IAFF Convention Committees, and

Whereas: Brother Mark Sanders now seeks to be elected to the position of IAFF 8th District Vice President at the upcoming IAFF Convention, and

Whereas: Because Brother Mark Sanders has a verified history of exceptional leadership and his qualifications to serve as IAFF 8th District Vice President are indisputable, the members of the MPFFU Executive Board gave their endorsement to Brother Mark Sanders on December 7, 2015, therefore be it

Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union support and endorse Mark Sanders for IAFF 8th District Vice President at the IAFF Convention in Las Vegas.

Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopted

Resolution #14

Lifetime Membership for W. James Leve

Whereas: MPFFU Fifth District Vice President W. James Leve has been an active member of Portage L-1467 for over 30 years, and

Whereas: During this time he has been a part of the Executive Board for over 20 years, serving as Local President for 18 years, and

Whereas: Vice President Leve continues to be an active member in his home Local, and

Whereas: Vice President Leve has served the MPFFU in his current role for over 21 years, and

Whereas: During this time Vice President Leve has been involved with organizing and bargaining first contracts for many Locals around the state, and

Whereas: Vice President Leve has served in many roles including: co-chairing the Education and Training Committee, chairing the MPFFU Convention Elections Committee, instructing many MPFFU classes, and mentoring Union Leaders at both the local and state level, and

Whereas: Vice President Leve has been a tireless trade unionist and dedicated union leader for the past 32 years, therefore be it

Resolved: That Fifth District Vice President W. James Leve is hereby awarded the honor and privilege of Lifetime Membership in the Michigan Professional Fire Fighters Union.

Submitted by: Portage L-1467 and the MPFFU Executive Board

Committee Assigned to: Constitution and By-Laws

Committee Recommendation: Adopt as amended

Cost Factor: none

Convention Action: Adopted

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Whereas: MPFFU Western District Trustee David Weisenberg has been an active member of Lansing L-421 for almost 38 years, and

Whereas: During this time he has been a part of the Executive Board for over 10 years, serving as Local President for 6 years, and

Whereas: Trustee Weisenberg continues to be an active member in his home Local, and

Whereas: Trustee Weisenberg has served the MPFFU in his current role for 20 years, and

Whereas: During this time Trustee Weisenberg has been involved with many fire service groups or committees including the Fire Service Coalition, Joint Fire Service Council as well as organizing Fire Ops 101, and

Whereas: Trustee Weisenberg has served in many roles including: co-chairing the Political Action Committee and Public Safety Committee, sitting on the Health and Safety Committee, chairing the MPFFU Convention Finance Committee, as well as serving as our Master of Ceremonies for several conventions, and

Whereas: Trustee Weisenberg has been a strong trade unionist and dedicated union leader for the past 38 years, therefore be it

Resolved: That Western District Trustee David Weisenberg is hereby awarded the honor and privilege of Lifetime Membership in the Michigan Professional Fire Fighters Union.

Submitted by: Lansing L-421 and the MPFFU Executive Board

Committee Assigned to Constitution and By-Laws:

Committee Recommendation: Adopt

Cost Factor: none

Convention Action: Adopted

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Whereas: MPFFU Eastern District Trustee Edward J. Hosmer has been an active member of Western Wayne / Westland L-1279 for 25 years, and

Whereas: During this time he has been a part of the Executive Board for over 13 years, serving as Local President for 11 years, and

Whereas: Trustee Hosmer continues to be an active member in his home Local, and

Whereas: Trustee Hosmer has served the MPFFU in his current role for 16 years, and

Whereas: During this time, Trustee Hosmer has served as an IAFF Service Representative organizing and bargaining first contracts for many Locals around the state, and

Whereas: Trustee Hosmer has served in many roles including: serving on the Education and Training Committee, EMS Committee, Political Action Committee, MPFFU Convention Finance Committee, as well as instructing many MPFFU classes, and mentoring Union Leaders at both the local and state level, and

Whereas: Trustee Hosmer has been a devout trade unionist and dedicated union leader for the past 25 years, therefore be it

Resolved: That Trustee Edward J. Hosmer is hereby awarded the honor and privilege of Lifetime Membership in the Michigan Professional Fire Fighters Union.

Committee Assigned to: Constitution and By-Laws

Cost Factor: none

Convention Action: Adopt

Resolution #17

Endorsement of Mark Ouellette for IAFF Eastern District Trustee

Whereas: Brother Mark Ouellette has done an outstanding job as the Eastern Trustee of the International Association of Fire Fighters, and

Whereas: Brother Mark Ouellette has demonstrated his leadership abilities in every aspect of his duties and responsibilities as IAFF Eastern Trustee, and

Whereas: Brother Mark Ouellette seeks to be re-elected to the position of IAFF Eastern Trustee at the upcoming IAFF Convention, therefore be it

Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union support and endorse Mark Ouellette for IAFF Eastern Trustee.

Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: Adopted

Resolution #18 as Adopted

Education & Training Coordinator

Resolved: That the MPFFU President shall take applications from MPFFU members to serve as the MPFFU Education and Training Coordinator, and be it further

Resolved: The MPFFU President will submit his/her recommendation for this appointment to the MPFFU Executive Board for approval, and be it further

Resolved: That the Education and Training Coordinator will report to and receive direction from the Education and Training Committee, which will include, but not be limited to: curriculum development, classroom and online instruction, and instructor coordination, and be it further

Resolved: That the position shall not be filled by an MPFFU Executive Board member, and be it further

Resolved: The position will be paid up to five-thousand four-hundred dollars (\$5,400.00) per year, which equates to roughly thirty days for time worked as assigned and approved by the committee, and be it further

Resolved: That the education and training committee be limited to five members not including the coordinator and be it further,

Resolved: This position will be reviewed by the delegates again at the 2018 MPFFU convention but the position can also be eliminated by the MPFFU Executive Board at any time prior to the next convention if it is deemed to be in the best interest of the MPFFU and be it finally

Resolved: That the per capita tax increase associated with this resolution will sunset on June 30, 2018 and will be revisited at the next convention.

Submitted by: MPFFU Education and Training Committee

Committee Assigned to: Constitution and By-Laws

Committee Recommendation:

Cost Factor: \$0.10 Sunsets on 6/30/18

Convention Action: Adopted as Amended

Resolution #19

Communications Coordinator

Whereas: The use of Social Media and the internet has become an important way for the MPFFU to communicate with our members, media and the general public, and

Whereas: The various forms and types of social media continue to change and increase in number on a regular basis, and

Whereas: It has become a time consuming task for members of the MPFFU Executive Board to keep up with these changes, and

Whereas: There are many MPFFU members, who are not only interested in social media but are highly proficient in using social media, therefore be it

Resolved: That the MPFFU President shall take applications from MPFFU members to serve as the MPFFU Communications Coordinator, and be it further

Resolved: The MPFFU President will submit his/her recommendation for this appointment to the MPFFU Executive Board for approval, and be it further

Resolved: That the Communications Coordinator will work closely with the MPFFU President and Secretary Treasurer to insure that the expectations of the MPFFU Executive Board are being met and that the appropriate transmittal of information via social media is taking place, and be it further

Resolved: Due to the need for this individual to work independently and in unstructured blocks of time, it is best to pay this individual on a monthly salary basis, and be it further

Resolved: That the Communications Coordinator shall be paid a maximum of \$ 225 per month, or less, as determined and assigned by the MPFFU President, and be it finally

Resolved: This need for this position will be reviewed by the delegates again at the 2018 MPFFU Convention but the position can also be eliminated by the MPFFU Executive Board at any time prior to the next convention if it is deemed to be in the best interest of the MPFFU.

Submitted by: Mark Docherty MPFFU President

Committee Assigned to: Constitution and By-Laws

Committee Recommendation: Adopt as amended

Cost Factor: 6 cents (sunsets on June 30, 2018)

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Whereas: Over the years, several sections or paragraphs listed in the MPFFU Constitution and By-laws have become obsolete and should be removed, and

Whereas: It would be time consuming acting on several separate resolutions for each individual change that is not controversial, therefore be

Resolved: That the following language be removed from the MPFFU Constitution and By-Laws:

- A. Article 7, section 1: remove the paragraph that states the MPFFU President shall appoint no less than three members to serve as Specialized Field Representatives. **(No reason for this clause)**
- B. Article 10: MPFFU Publication – **(no longer relevant)**
- C. Article 11: Local Unions – Language that encourages Local Unions to negotiate contract language prohibiting members from volunteering, etc. **(Legislative action now prohibits this language)**
- D. Article 18: MPFFU Office Building – **(eliminate entire article due to action taken at Special Convention in 2011 that provides spending in other areas if necessary so special fund and accounting is no longer necessary)**

Convention Action: adopted

Resolution # 21
Increase in Initiation Fees

WHEREAS: The Education and Training Committee was created to develop and provide classes for Local members of the MPFFU, and

WHEREAS: The Member Orientation class was created to provide members with the History of both the IAFF and the MPFFU and the importance of Union participation, and

WHEREAS: The number of new members has increased due to retirements and departments beginning to increase staffing that were reduced in the past, and

WHEREAS: The need to educate members about Unionism and the importance of Union involvement is more important now than ever before, and

WHEREAS: The Committee feels that all new members should attend the Member Orientation class within the first three years of being employed, therefore be it

RESOLVED: That effective July 1, 2016, the Initiation fee be increased to one hundred dollars (\$100.00) per member, and be it further

RESOLVED: That every member hired after July 1, 2016, who attends all three segments of the Member Orientation Class, within the first three years of employment shall have Fifty dollars (\$50.00) of their initiation fee refunded to their Local.

Submitted by: MPFFU Education and Training Committee

Committee Assigned to: Constitution and By-Laws

Committee Recommendation: Adopt

Cost Factor: None (initiation fees paid by new members)

Convention Action: Adopted

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Whereas: Delegates and alternates attending MPFFU Conventions have always received printed copies of several documents in their packets, and

Whereas: This information is important and should remain available for any MPFFU member to read and review, and

Whereas: Much of the information contained in these documents is rarely utilized during the convention by those attending, and

Whereas: Making copies of these documents is not only time consuming but very costly, and

Whereas: More often than not, these documents are quickly discarded during or soon after the convention, and

Whereas: Advances in technology have made it easy for any member to view electronic versions of these documents on a computer or cell phone, therefore be it

Resolved: That prior to the next MPFFU Convention, electronic versions of the Officer and Committee Reports and the Independent Financial Review and Trustee Report will be emailed to each local and made available on the MPFFU website rather than printing and including copies of these documents for each convention attendee, and be it further

Resolved: That delegates are encouraged to review these documents prior to attending the convention and be it finally

Resolved: That the MPFFU Secretary-Treasurer will provide at least one printed copy of these documents on each delegate table at the convention.

Convention Action: Adopted

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Whereas: The MPFFU Ad-hoc Structure Committee was tasked with reviewing the present operations of the MPFFU and,

Whereas: The Ad Hoc Structure Committee determined that the MPFFU Standing Committees continue to play a vital and an important role within the MPFFU organization, and

Whereas: The information gathered by these committees needs to be disseminated to the entire MPFFU Executive Board in a timely fashion to assist them with providing the proper information and services they may need for helping locals within their districts, therefore be it

Resolved: That the MPFFU President shall appoint at least one MPFFU District Vice President to be a member on each of these committees, and be it further

Resolved: That the MPFFU DVP serving on these committees will be responsible to give a report at each MPFFU Executive Board meeting on the proceedings of each committee meeting and the items they are working on, and be it finally

Resolved: That the MPFFU DVP serving on each committee will solicit input from the other MPFFU Executive Board members and he/she shall share that input with the other committee members.

Convention Action: Adopted

Resolution #24

Continuation of Ad-hoc Structure Committee

Whereas: The delegates assembled at the 2014 Convention passed a resolution to create an ad-hoc committee to review the present operations and finances of the MPFFU, and

Whereas: The committee was tasked with evaluating and presenting ideas that might possibly improve the services that the MPFFU provides to its members in as cost effective manner as possible, and

Whereas: The committee has reported on several possible items and issues that they believe warrant further review, therefore be it

Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union hereby authorize the MPFFU President to appoint five members to serve on a new AD-hoc Committee to further examine the recommendations of this expiring committee and to consider and develop any new recommendations to improve service to our members in a cost effective manner, and be it finally

Resolved: That this committee shall meet twice in the calendar year 2017 and it shall issue its final report to the MPFFU Executive board no later than January 1, 2018 and their report will be also be distributed to all MPFFU Locals for their review. After that, if desired, the ad-hoc committee, the MPFFU Executive Board, or any other individual member may possibly submit resolutions to the 2018 MPFFU Convention to implement any of the committee's recommendations.

Submitted by: MPFFU Ad-Hoc Structure Committee

Committee Assigned to: Constitution and By-laws

Committee Recommendation: Adopt

Cost Factor: 2 cents (sunsets on June 30, 2018)

Convention Action: adopted

Resolution #25

MPFFU Support of the Muscular Dystrophy Association

Whereas: The delegates present at the IAFF Convention in August 1954 made a commitment to support the Muscular Dystrophy Association and,

Whereas: The language contained in that original resolution is more relevant today than ever, therefore be it

Resolved: That the delegates assembled at this 52nd Biennial Convention of the Michigan Professional Fire Fighters Union hereby reaffirm our commitment to the MDA by adopting the pertinent parts of that original resolution as listed below:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

Resolution No. 53

Re: Muscular Dystrophy

WHEREAS through a national television and radio program and other media, the American people have been brought to realize the crippling and suffering endured by those afflicted with muscular dystrophy, especially children; and

WHEREAS the officers and Executive Board of the International Association of Fire Fighters have approved that the International convention consider approving the annual campaign of the Muscular Dystrophy Association of America, Inc., in its annual fundraising drive to be held during the months of October and November, 1954; and

WHEREAS the officers of the Muscular Dystrophy Association are asking the fire fighters to spearhead this year's drive, certainly reflects their confidence and trust in the fire fighters' ability to do an outstanding job, realizing, too, that fire fighters are in daily contact with human suffering, rendering invaluable assistance on any and all occasions; and

WHEREAS this project is of such nature it will do much to establish a greater respect for fire fighters not only in their role as men engaged in the profession but as protectors of human life and property; and

WHEREAS in the daily occupation of fire fighting, the fire fighters of the nation have been in a position to understand the needs and sufferings of the unfortunate, and on many occasions have given unselfishly of their time and energies to assist in distress; Therefore be it

Resolved, That the delegates assembled in this convention of the International Association of Fire Fighters sponsor the 1954 campaign of the Muscular Dystrophy Association; and be it further

Resolved, That a copy of this resolution be forwarded to all locals and that all officers and members be urged to cooperate in every way to make this campaign a success.

Submitted by: IAFF Executive Board

Adopted Unanimously by the IAFF Convention

August 1954, in the city of Miami, Florida

John P. Redmond

John P. Redmond
General President

George J. Richardson

George J. Richardson
General Secretary-Treasurer



Submitted by: MPFFU Executive Board

Committee Assigned to: Resolutions

Committee Recommendation:

Cost Factor: None

Convention Action:

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Whereas: The MPFFU Convention has historically been a structured to be in session for three days, and

Whereas: At the last several conventions, the business session has been completed at the end of the second day, and

Whereas: It has been very difficult to squeeze all the convention business and guest speakers into two business days, and

Whereas: Most members attending the convention currently arrive the evening before the official start of the convention, therefore be it

Resolved: That the opening ceremonies for future MPFFU Conventions be started at 7 pm in the evening before the normal business session days, and be it further

Resolved: The opening ceremony will be followed by a welcome reception, which would allow the dignitaries an opportunity to participate in this event, and be it finally

Resolved: That the official business of the MPFFU Convention will begin promptly at 9 am on the first day of the Convention.

Submitted by: Terrence H. Chesney MPFFU Secretary-Treasurer

Committee Assigned to: Resolutions

Committee Recommendation: Reject

Cost Factor: None

Convention Action: Adopted committees recommendation to reject

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Whereas: On May 30, 2015, Brother Joel Barthlow, a member of IAFF Local I-35 was volunteering his time at the Detroit Grand Prix as a member of the Detroit Grand Prix Crash Rescue Team, working on behalf of the Sports Car Club Association (SCCA) and

Whereas: While Brother Barthlow was rescuing and performing first aid to a driver that was involved in a crash on the track, he was struck by another race car, and

Whereas: Brother Barthlow suffered multiple traumatic injuries which left him unable to return to work as a firefighter, and

Whereas: While receiving treatment for his injuries at the hospital, he was told that his medical expenses would be taken care of by representatives of the Sports Car Club Association (SCCA) the Detroit Grand Prix Association (DGPA) and others, only to later find out that he was not covered, and

Whereas: These racing organizations are multi-million dollar businesses that rely on hundreds of volunteers to perform needed functions at these races, and

Whereas: Without professional Fire/EMS members serving on their Crash Rescue teams at these events, these races could not take place, therefore be it

Resolved: That all IAFF members should boycott working for any racing event as a member of a Crash Rescue Team until such time that these sponsoring organizations provide medical, disability, and life insurance coverage for these individuals in case they are injured or killed while performing this voluntary service that is required for any racing event, and be it finally

Resolved: That the delegates assembled at this 52nd Biennial Convention of the MPFFU hereby directs the MPFFU to submit this resolution to the upcoming IAFF Convention in Las Vegas.

Committee Assigned to: Resolutions

Committee Recommendation: Adopt

Cost Factor: None

Convention Action: adopted