

1st/3rd District Report – Fall, 2010

Submitted by: Chris Reynolds, 1st/3rd District VP
16 Locals (currently 7 in negotiations)
441 members in the district as of September, 2010
2 members currently on layoff status

Alpena #623

President - Mike Sanders

CBA expired 6/30/10 (currently in negotiations)

Staffing – 23 (25 is full staff – 2 vacancies/hiring freeze)

Attempted to contact September 13 – No report from the Local

Alpena Twp. #1859

President – Jim Seguin

CBA expired 12/31/09 (currently in negotiations)

Staffing – 6 (fully staffed)

Contacted September 13 (Spoke with President Seguin) - The Local is still working under a ten year millage so they are experiencing no threats to their staffing levels.

Bangor Twp. #1682

President Jim Starkey

CBA expires 12/31/11

Staffing – 13 (fully staffed)

Contacted September 13 (Spoke with President Starkey) – Status quo – Reporting no issues

Bay City #116

President Kurt Wagner

CBA expires 6/30/13

Staffing – 43 (down 14 positions from 2002 – 2 on lay off status)

Contacted September 13 (Spoke with President Wagner) – Finally some good news. The Local was awarded a SAFER Grant in the amount of \$880,000. This equals out to five positions. Four members have been brought back off of lay off status thanks to some retirements. And the Local ratified a CBA at the end of June avoiding further layoffs. Contained within this new contract are re-openers to discuss restructuring/reorganization (which is currently on going) and paid on call. Paid on call cannot be discussed for two years or all members have been brought back off of lay off, whichever comes first. Overall concessions equaled almost 9% for the duration of the contract. For this, the Local received a no lay off clause for the duration as well as sunset clauses on some of the concessions.

Flint #352

President Raul Garcia

CBA expired 6/30/09 (currently in negotiations)

Staffing – 105 (88 in suppression)

Contacted September 13 (Spoke with President Garcia) – The Local had a member seriously injured this past August. He has since been released and is recuperating at home. Negotiations are at an impasse. The City won't budge on their demand of concessions equaling 15%. The Local has also been very busy again while dealing with another rash of arson fires over the past couple of weeks.

Flint Twp. #1425

President Loren Colbert

CBA expires 12/31/10 (currently in negotiations)

Staffing – 11 - Vacant Fire Marshall position

Contacted September 13 (Spoke with President Colbert) – All of the time and effort put into repairing the relationship between the chief and the Local has turned out to be a waste of time. The year started with 13 grievances being filed. We were able to tentatively reach an agreement on a settlement for all 13 by the middle of the summer. Since the tentative settlement the chief went back to his usual tactics causing several grievances. The unfortunate side of this is that his behavior has escalated to the point of five ULP's being filed as well.

Hampton Twp. #1831

President Ron Rybak

CBA expires 12/31/10

Staffing – 6 (fully staffed)

Contacted September 13 (Spoke with President Rybak) - Status quo – Reporting no issues

Iron Mountain #554

President Kevin Pirlot

CBA expires 6/30/11

Staffing – 10 (fully staffed)

Contacted September 13 (Spoke with President Pirlot) - Status quo – Reporting no issues

Marquette #643

President Brian Anderson

CBA expires 6/30/13

Staffing – 25 (fully staffed)

Contacted September 13 (Spoke with President Anderson) – The Local is currently in the first year of a four year contract and things are running smoothly. In fact the city just filled a vacancy caused by a retirement.

Marysville #1635

President Chris Nesbitt

CBA expired 6/30/10 (currently in negotiations)

Staffing – 10 (fully staffed)

Attempted to contact September 13 – No report from the Local

Menominee #604

President Scott Kotecki

CBA expired 6/30/10 (currently in negotiations)

Staffing – 12

Attempted to contact September 13 – No report from the Local

Midland #1315

President Rodney Sweet

CBA expires 6/30/11

Staffing – 44 (fully staffed)

Contacted September 13 (Spoke with President Sweet) - Status quo – Reporting no issues

Owosso #504

President Jim Treadway

CBA expires 6/30/11

Staffing – 17 (18 if full staff – 1 vacancy)

Contacted September 10 (Spoke with President Treadway) – Status quo – Reporting no issues

Pt. Huron #354

President Steve Didochia

CBA expires 6/30/11

Staffing – 43 (fully staffed)

Contacted September 13 (Spoke with President Didocha) – Dealing with representation issues regarding a member going on an extended leave of absence. Some good news though, they are hiring. They will be filling a couple of vacancies that will be created by retirements later this year.

Pt. Huron Twp. #4556

President Ronda McLeod

CBA expires 12/31/10 (currently in negotiations)

Staffing – 3 (fully staffed)

Contacted September 13 (Spoke with President McLeod) – Negotiations have finally begun. First meeting was productive however I anticipate problems moving forward. The township wants to eliminate OT by filling all daily vacancies that occur through vacation, sick, etc. with paid on call staff. This issue has been tabled until the next meeting which hasn't been scheduled yet.

Saginaw #102

President Wes Kastor

CBA expires 6/30/12

Staffing – 66 (fully staffed)

Contacted September 14 (Spoke with President Kastor) – The Local was successful in getting their public safety millage passed in August. The renewal of this millage prevented the layoffs of more than 25 of their members. The Local is also still fighting the implementation of a Public Safety Director.

Fall 2010 MPFFU Second District Update
Submitted by Second District VP Shaun Abbey
September 15, 2010

Belding L-2451

President Don Eady

Staffing: June 2008- 3 March 2010 - 3

Contract Status: June 30, 2010

No issues given at this time.

Big Rapids L-1776

President Kyle Luce

Staffing: June 2008- 9 March 2010 - 10

Contract Status: June 30, 2011

No issues given at this time.

Blair Twp. L-4355

President Eric Somel

Staffing: June 2008- 6 March 2010 - 8

Contract Status: June 30, 2011

They had a meeting with the township supervisor about staffing. He wanted to add a “permanent part-time” firefighter. The local stood their ground and it seems to have killed the issue for now. He has also asked them to have a side bar meeting to discuss their upcoming contract. This will be their third contract.

Cadillac L-704

President Fred Osborn

Staffing: June 2008- 11 March 2010 - 11

Contract Status: (expired) June 30, 2009 – on file

The Local has recently agreed to a new contract. They have a new city manager. No issues at this time.

Cutlerville L-4385

President Ken Cope

Staffing: June 2008- 3 March 2010 - 3

Contract Status: December 31, 2012

No major problems at this time.

Egelston Twp. L-3901

President Dan Brentana

Staffing: June 2008- 4 March 2010 - 4

Contract Status: (expired) June 30, 2009 – on file

They continue to negotiate. Still working with a new chief.

Fruitport L-2352

President Brian Micheli

Staffing: June 2008- 9 June 2009- 9

Contract Status: March 31, 2014

The millage failed in August. They were trying for a renewal and some additional revenue. I have been assigned to assist with the November election. I have a meeting with their committee on September 15th. They had a small issue with a new Township Employee Manual.

Grand Haven Twp. L-4475

President Shawn Schrader

Staffing: June 2008- 6 March 2010 - 6

Contract Status: December 31, 2009 – on file

I met with the local this summer. They wanted talk about a few issues including members working extra assignments for OT.

Grand Rapids L-366

President Joe Dubay

Staffing: June 2008- 212 March 2010 - 199

Contract Status: Arbitration / June 30, 2007 – on file (Expired)

The local continues with the 312 process. They are still dealing with consolidations talks. All firefighters have been brought back to work. They are hiring new members. City Manager threatening 10% cuts across the board in the paper. They have a member that has been paralyzed from the chest down from a motor cross accident. The local helped raise over \$15,000 in a benefit to help make his house and vehicle accessible.

Holland L-759

President Brendt Sheridan

Staffing: June 2008- 24 March 2010 - 24 (2 years)

Contract Status: June 30, 2010 – on file

The local continues negotiations. They are in mediation. The city has posted the public safety director position.

Kentwood L-3174

President Michael Abbott

Staffing: June 2008- 44 March 2010 - 38

Contract Status: June 30, 2010 – on file

All members are back to work and the fire inspector job has been filled. They also just ratified a new 3 year contract. They are in the process of getting it finalized and sent out. They are also trying to get more information from the city about consolidation talks.

Manistee L-645

President Heath Darling – new president

Staffing: June 2008- 7 March 2010 - 8

Contract Status: June 30, 2010 – on file

Timm Smith has been promoted to Chief. They have a new president and are continuing negotiations. They are also working with FFTC to see how the police chief was allowed to be put on the Fire Department roster. This allowed him to challenge the FF I & II test. A member was disciplined for using city computers to communicate about this issue.

Muskegon Heights L-615

President Terry Sabo

Staffing: June 2008- 15 March 2010 – 10 1 on military leave (2 years)

Contract Status: December 31, 2010 – getting copy

The city was awarded a SAFER grant. They are in the process of bringing back 2 laid off members and possibly hiring 1.

Muskegon L-615

President Pete Hughes

Staffing: June 2008- 38 December 2009- 35

Contract Status: December 31, 2010

They have a new contract. City wanted part time firefighters. Local agreed to using part time firefighters but no full time firefighters will be laid off. All firefighters will be back to work by next week. They will send CBA when complete.

Muskegon Twp. L-4132

President Michael Mayette

Staffing: June 2008- 10 March 2010 – 9

Contract Status: December 31, 2012 – on file

The township is hired one firefighter to replace a firefighter that left. The residents passed a public safety millage renewal on the ballot in August.

Norton Shores L-2559

President Joe Kinnukin

Staffing: June 2008- 13 March 2010 - 13

Contract Status: June 30, 2011 – on file

The city laid off two members and had one retire. They are down three and the city is paying more in OT than it would pay to hire the three positions back. They are applying for a SAFER grant and are going for a public safety millage in February.

Plainfield Twp. L-2559

President Pat DuVall

Staffing: June 2008- 10 March 2010 - 9

Contract Status: March 31, 2012

The township received a SAFER grant. I met with the Local and Fire Chief to discuss a millage next year. They are looking at adding a significant number of firefighters.

Suttons Bay – Bingham – Possible New Local

President Mark Bowen

This is a 9 person fire authority north of Traverse City. They are starting to vote by mail on September 20, 2010. I have been working with them over the past month.

Traverse City L-646

President Michael Onthank

Staffing: June 2008- 31 December 2009- 27

Contract Status: June 30, 2014

The city is talking with area department about consolidating services.

Wyoming L-2758

President Dennis VanTassell

Staffing: June 2008- 29 March 2010 – 26

Contract Status: Settled June 30, 2011 / finalizing contract language

The Local helped pass a millage in May. This will help the city with their budget so they can avoid cuts in the fire department. They are also getting information from their city about consolidation talks. The city is not replacing a fire marshal position. They have a 5 firefighter daily minimum staffing level.

Commerce Twp. L-2154

I worked with L-2154 and Sixth District VP Dan Dawe to pass a SAD. They passed their SAD at 64%.

Areas with full-time firefighters that are not IAFF:

Cascade

Grandville

Grand Rapids Twp.

Gerald R. Ford International Airport

Grand Traverse County

White Lake Twp.

Walker

**Spring Fourth District Report
Submitted September 14, 2010**

Allen Park- Talked with President Jeff O'Riley by phone on 9/4.

- City implemented cuts and layoffs after local rejected City proposal to re-open current CBA. Local organized an informational picket and developed hand outs and video addressing the City's action. The local was able to return all its members to work within 1 day after settlement on a concessionary deal was signed. The local dropped their daily staffing and gave up wage increases for one year.
- City administration has asked local on several occasions if they would be willing to take over fire service for the City of Melvindale. Problem escalated after the fire department was assigned to cover rescue runs in Melvindale for five consecutive days while Melvindale attended Confined Space classes offered to them by Marathon Oil.

Ann Arbor- Talked with President Mathew Schroeder at IAFF Convention.

- The Union is still trying to work out a buy-out as cost savings option. Four members still remain laid off.
- Made national news when City announced its plans to build a water fountain with City funds for \$815,000 as fire fighters remained out of work. Union President Schroeder worked with the IAFF staff with talking points and advice for interviews that followed story. Matt did an exceptional job and served his local well throughout the process.

Ann Arbor Township- Talked with President Lewis Kempf by phone on 6/5.

- Ratified a three year contract for 2, 2, and 2. Retiree Health Care will be managed by MERS with City covering costs.

Brownstown- Talked with President Dave Zurawski at IAFF Convention.

- Local ratified new collective bargaining agreement.
- City established hiring list and has moved to fill several positions.

Canton Township- Talked with President Timothy Dunn by phone on 6/5.

- Contract will remain in effect till July 2011. Nothing new at this time.

Dearborn- Talked with President Bruce Hamilton by phone and email 9/13.

- The local is still working on a DROP Plan with City. They had met with the Mayor last week and are continuing to move forward.
- Awaiting results of Census. Local was able to pass Staffing Millage back in the 90's tying staffing with population and they believe a reduction in population will be within the Census.

Dearborn Heights- Talked with President Mickey Wiewiura at IAFF Convention.

- Continuing to work under current CBA.

- City has decided to cut benefits to retirees, retiree association has began to take action both politically and through the courts.

Detroit- Talked with President McNamara and Secretary Jeffery Pegg by phone on 9/13.

- May 20, 2010 Local 344 concluded a 30 calendar day 312. At this time the LBO have not been submitted as the parties try to bargain.
- Local filed with Court of Appeals for ULP enforcement. The Local had been successful in a ULP in June regarding the City's repudiation of the contract and the City has failed to comply with the award.
- City is working on SAFER Grant, but has only allowed limited access to the Local.
- The Department made national news fighting fires in 85 structures on 9/7 in high winds. President Dan McNamara did multiple interviews with news channels and helped set the record straight on department responses and effects of station closures and manpower reductions. Detroit wanted to thank all of the locals that aided the City and its fire fighters on that day.
- The Detroit Fire Fighters Association still has 3 brothers in serious condition at several local hospitals that had been crushed by a partial building collapse at the scene of a commercial fire on Detroit's east side. One additional fire fighter remains at home with injuries sustained at the same incident. The members of the 4th District and the DFA would like to ask the entire MPFFU to keep them in our continued thoughts and prayers.

Dexter- Talked with Secretary/ Treasurer Timothy Burke by phone on 9/13.

- Financially the City is still doing well.
- The Fire Department had been planning to merge with Scio Township tentatively July 1. The process has been delayed, but appears to still be moving forward. This will increase run volume by approximately 1,000 runs.
- Looking to take over Dexter Township by years end. Chelsea Fire had also submitted bids to take over, but they have received positive feedback that Dexter will win the bid.
- Hired additional firefighter three months ago.

Ecorse*- Talked with President Delacie Johnson by phone on 9/13.

- The Local continues to face multiple battles with both the City and State. The City has been assigned an Emergency Financial Manager by the State and remains in serious financial trouble.
- The Local has filed with the Court challenging the EFM authority with collective bargaining. It has filed with the court on a decision made by the EFM to withdraw 2 members back from retirement. The EFM has canceled the pension change arguing that an actuary had not been completed by the parties.
- Local has grievance arbitration hearings beginning October 5th over dispute on back pay associated with manning grievance. The EFM had reduced their daily manning from 5 to 4 for several months before agreeing that it was 5 under their current CBA. The State and Local have not been able to agree on a settlement.

- The department has been unable to draft an auto aid agreement with the City of River Rouge as ordered by the State.
- President Docherty, 5th District VP Leve, and I met with several members of the Granholm Administration to discuss the positions taken by the Governor and the EFM's assigned to the City of Ecorse and the Financial Review Board appointed in River Rouge.
- The City has appointed a Public Safety Director in place of a Fire Chief and Police Chief.

Frenchtown Township- Talked to President Chuck McBride by phone on 9/13.

- Contract expired on December 31 of 2009. The City and Union have met and have scheduled dates. The City has proposed cuts to health care. The Local currently has BC/BS Master Medical with \$2 prescription co-pay and the City is proposing BC/BS PPO1 with \$10, \$20 prescription. The Local is also trying to resolve contractual language that allows paid on call members to fill in for full time members for overtime.
- Three Millages were on the August ballot, with 2 mils proposed for renewal and an additional 1 mil for Capital Improvement and 1 mil Administration, 1 mil for each. The citizens voted three to one on the renewal but failed the proposals for Capital Improvement and Administration by large margins..
- In January the Fire Department daily was cut from five to four.

Garden City*- Talked with Randall Keen by phone on 9/13..

- The local met with Fire Chiefs from Garden City, Wayne and Inkster regarding consolidation several times. Several additional dates had been planned and cancelled.
- Local has lost 4 through attrition. City has eliminated the Deputy Chief/ Fire Marshall position. Currently down to 15 members with 5 man minimum.
- City continues to threaten cuts and reductions to the department. Contract expires on 6/30/11.

Hamtramck- Talked with President Bill Diamond by phone on 9/13.

- City is after cuts in all departments, Union contends it has concessionary contract already in place that remains in effect till 2014.
- Changes were made to their e-board again with Paul Wilk resigning and bill Diamond being elected as President.
- Two grievances over sick time. One over the Chief requiring members to explain their injury or illness for any days taken and another for claims of patterned sick time abuse.
- The Local is fighting to get a member off of light duty after being cleared to return by his personal physician, but denied by City physician. Member had been cleared over nine months ago.

Huron Township- Local has withdrawn from its affiliation with the MPFFU and the IAFF. They have elected to move to MAFF.

Inkster*- Talked with Secretary Ben Ferguson by phone on 6/6.

- The City and Local ratified contract with 7/09 thru 7/31/12 as its duration recently and has been arguing with the City over back pay and other language issues.
- The Local has met with neighboring communities to discuss consolidation efforts proposed by several Fire Chiefs.

Lincoln Park-

- The contract has been expired since 7/07.
- Several sets of 312 dates had been scheduled and cancelled.
- Both parties agreed to use arbitrator as mediator in one session in attempt to settle.
- Patrol Union lost 26 of 28 items in their recent 312 award.
- Fire/ Police millage renewal on November ballot.

Livonia- Emailed update from President David Bostater on 9/14.

- Contract good until December 1, 2012
- The City of Livonia have asked the Local to open the Contract for monetary and language give backs.....**they have other plans.**
- They have a City Charter with .8 firefighters per 1000 residents
- 2010 Census is projected to show a reduction of City residents
- Trying to convince the City to do buyouts of Senior DC members, DB members with 24yrs on @ 25yrs. and out, and attrition to avoid layoffs if the 2010 Census comes back reduced.
- Currently down 3 firefighters
- City has stated that they are eliminating a Fire Inspector position, leaving them with a Fire Marshall and a Senior Fire Inspector.
- Local set up water support for participants in the Walk for the Cure in August.
- Raised \$4000 for MDA
- Open House @ Station 3 October 9th, 2010

Melvindale- Talked with President Schultz by phone multiple times in August and September.

- The department had been offered a chance to provide confined space rescue for Marathon Oil and had scheduled training of its members on a forty hour work week. The department had opted to use the Allen Park Fire Department to cover its rescue services instead of Superior ambulance that had been used previously. The Allen Park Fire Fighters had not been involved in the agreement and openly opposed the decision.
- Talks of merging the Allen Park and Melvindale fire departments remain prevalent within the City.

Metro Airport- Talked with President Bill Dennison by phone on 9/13.

- Filed for 312 on contract that had been expired with dates scheduled for February.
- Manpower has been reduced to 12 daily from 18.

- They have been able to reopen one of their stations that had been closed nearly 85% of the time previously.
- Local won grievance arbitration regarding departmental promotions. The Airport has refused to follow decision. The local is working on possible settlement with changes to rank structure.

Monroe*- Worked with Local 326 Executive Board on multiple dates throughout July, August and September.

- Contract expired 6/30/10. City eliminated the fire departments transporting ambulance and sub-contracted Monroe County Ambulance to provide ALS transport and medical first responder in place of fire units.
- The Local filed multiple grievances and ULP over various decisions and actions taken by the City.
- The Local was able to bargain a Letter of Understanding that returned ALS first response duties back to its membership and locked out staffing and lay off made provisions for 1 year.
- The Local's contract remains expired and the parties have continued with negotiations at this time.
- The Fire Chief and the City have begun to offer medical first responder and fire training to its police officers.

Northville- Talked with President Brian Siriani at IAFF Convention.

- Union ratified contract from 1/10 through 1/12 including 5% ALS Premium, 1, 1, and 1 wage increases, and change in health care switching from BCN to HAP.
- Department has been sending members to Paramedic school to upgrade service.
- Local has begun to provide ALS transport.

Pittsfield- Talked with Secretary/ Treasurer Edward Carnahan by phone on 9/13.

- Contract is in place till 2012.
- Hired additional 3 fire fighters.

Plymouth Township- Talked with President Ricky Tefend and Treasurer Greg Mangan multiple times in September by phone and email.

- Contract is expired. City has been refusing to bargain, waiting on several other bargaining units.
- City of Plymouth received study from ICMA calling for reductions in full time personnel, privatization of ambulance service, PSO and a variety of other options that could severely impact the Local. The IAFF was contacted and Lori Moore assigned Ron Benedict to assist the Local in battling the report. The IAFF provided talking points, walked through each point with President Tefend and provided documents to oppose the study. Secretary/ Treasurer Chesney was able to attend and comment at the studies presentation to the City.
- Local currently has three members laid off.

Redford Township- Talked with Secretary Bernard Brosnan at IAFF Convention.

- Ratified contract, developed a DROP plan, and avoided additional concessions by adopting an auxiliary fire fighter program.
- The department auxiliary would have to meet all of the job requirements of current personnel, be paid at rate equal to a first year fire fighter and the total number of auxiliaries shall not exceed 25% of the department's make-up. The auxiliary fire fighters would count as manpower and could be used to fill-in in place of overtime.

River Rouge*- Talked with President Doug Savitskie by phone on 9/1.

- The City is facing severe financial trouble with a Financial Review Board assigned by the State to review and approve City spending. Local has filled briefs and made oral arguments with ALJ over bargaining oversight by board.
- Local has faced substantial lay offs.
- Unable to complete Auto Aide agreement with City of Ecorse as demanded by State.
- Department application for SAFER Grant had been declined. Working with the IAFF to submit next application.

Romulus*- Talked with President John Thiede on 9/2.

- City has approached the Local with a part-time or auxiliary program.
- City Millage failed in August resulting in the lay off of 10 additional members the day after the election. ¾ of the E-board was laid off and new board has now been appointed.
- Union has been meeting with the City attempting to bargain new contract.
- Currently running with two, 2 man engines as daily manning.

Southgate- Talked with President Hatfield at IAFF Convention.

- The Local ratified contract, dropping their daily staffing from 6 to 5, City dropped the idea of the fire department transporting and the City was able to appoint a Public Safety Director while keeping the Fire Chief.
- Consolidated dispatch with the City of Wyandotte. The Local has been working through various problems created by the transition.

Superior Township-

- Recent change in executive board. Lance Pierce is now President of Local.
- Working to set up future dates to meet with Local.

Taylor- Talked with President Stan Pochron at IAFF Convention.

- City and Union bargaining contract. The Local and Mayor have agreed on terms of new agreement, but City Council has rejected it multiple times.
- Union's Vice President Steve Portis promoted to Fire Chief.

Trenton- Talked with President Rich Benedetti by phone on 6/6.

- The Union agreed to give back a scheduled 1% increase with concessions in food allowance and clothing allowance to avoid three lay offs proposed by the City.
- The Union agreed to set an overtime monetary cap. If the department's overtime exceeds this cap, the Union has agreed to allow overtime to be placed in comp bank.
- Local is planning to make formal presentation to City Council in Study Session scheduled in June for the City Budget

Wayne*- Talked with President Ken Chapman on 9/7.

- Communication between the Local and the City has pretty much ceased to exist.
- The Local has been approached by a local community group that has already pulled a petition for the Nov election with the intention to tie Fire and Police staffing to population. The local assisted the group with signatures and provided a hospitality event to follow.

Westland- Talked with President Ed Hosmer at IAFF Convention.

- Status quo for Westland since the early out package was signed and instituted a few months ago.
- They are at 63, down from 75. Soon to be 62.
- Closed a station. Now at 4 stations (station 5 opened in 1997)... Minimum staffing actually is going up, funded by overtime, July 1.
- Promotions have been made and layoffs avoided.

Wyandotte- Talked with President Ray Wagner on 9/7.

- Nothing new in at this time, contract expires in Jan 2012.
- They are one guy short right now and the City is waiting to make sure he is in the budget before they hire.
- The City has consolidated its dispatch with the City of Southgate. The Local has been working to resolve various issues with the transition.

Ypsilanti- Talked with President Ken Hobbs by phone on 9/13.

- Working under existing contract.
- Nothing new at this time.

Ypsilanti Township- Talked with Secretary Houghton by phone on 9/14.

- Contract expired 12/31/09, Local is currently trying to bargain with City.
- Local completed buy-out, eight members left for retirement. The buy-out consisted of increasing years of service.
- 25 members left in fire suppression, daily manning down to 6 from 8.

***Assigned as IAFF Service Rep.**

5th District Report

ADRIAN-L-1511-Grievance concerning use of comp. time was settled satisfactory short of arbitration with help from Mike O’Hearon. 2 retirements since June and City replaced them almost immediately. 18 members.

BATTLE CREEK-L-335-Department purchased new MSA air packs, but the Chief would not purchase spare MSA bottles. He insisted that the survivair bottles would work fine. Grievance filed and letters to risk management regarding the safety issue has been sent. 75 members

BENTON HARBOR-L-385-Assigned as IAFF service rep. EFM Harris still is stalling on getting together with Union on negotiations. Went to cops and told them that the firefighters are being uncooperative and if the cops don’t help to “get them on board” he will cut their pay 25% or lay off 10. Also told them that PSO is a possibility. 10 members

BENTON TWP-L-1562-The Township and the Union are dead set against consolidation with Benton Harbor. Can see no benefit in it. Harbor still owes the Township 700,000 from a water dispute which has not been resolved. They have agreed to look at a separate and a joint GIS study to see if there would be a benefit to all concerned. 16 members

COLDWATER-L-2555-Everything going well. 13 members.

COVERT-L-4174-IAFF service rep and have had 2 meetings with Township so far with a little progress. Union’s proposal for wages was quite a shock to the Township. Offered 0, 2, 2 and said the board would not authorize any more. Wages are 15 -20% below comparables and any other department. Township has 2.5 Million reserve with 99,000 in liabilities. 6 members

DELHI-L-1439-Millage passed that saved jobs. President called recently regarding member that is not a Union member and requested information about Union’s responsibility for him.

EAST LANSING-L-1609-Last year of CBA. No issues to speak of. MERS change of rules for DROP plan has caused some problems. Some members want 3.2 multiplier to compensate them for the changes. City looking at SAFER grant to bring back some members. 49 members down 2 due to attrition.

GRAND LEDGE-L-2627-l.m.-12:00-9/10

HASTINGS-L-2431-IAFF service rep. and have had two meeting for contract negotiations. City to get back to us for next date after they have language proposals. Meeting set up by City and when we met they still did not have the information they said they would. Union and I had meeting with O’Hearon concerning possible arbitration and cost. Union not asking for much but City says 0s across the board. 3 members

HILLSDALE-L-921-Union has requested meeting with City on 3 occasions to negotiate on expired contract but Manager has not gotten back to them. Comes from 2 municipalities that have no unions and is not informed on his obligations. Union going to give him another couple of weeks before sending a stronger message. 4 members

JACKSON-L-1306-Wayne Renondo still interim City Manager as the City's choice for his replacement turned down the position after being offered it. Ballot proposal was passed in Aug. the requires a vote of the public for the City to merge police and fire into PSO department. 32 members

LANSING-L-421-Involved in meetings with area departments heads and Unions to see what they can do to help with economic situation in area. 210 members.

MADISON TWP.-L-4225-Contract expires next year. Local getting ready to begin negotiations. 5 members

MARSHALL-L-1929-l.m. 12:13-9/10, 9/13-8:53

MERIDIAN TWP-L-1600-There is a push for a Headlee override and the Union has been told that if there is no override they will lose 4 members in 2012 due to lack of funds. Could result in station closing. 33 members

NILES-L-2317-Nothing to report. Economy is not too bad in Niles, but they feel that if one of their members retires, quits, etc. he probably won't be replaced unless there is a turn around in the State. 12 members

NILES TWP-L-2448-Still bickering over the annual fit testing. Alison to send letter to Township to settle or ULP will again be activated. 7 members

PENNFIELD TWP-L-2588-Going to start negotiations on contract set to expire March 30, 2011. Had 1 year contract extension for this year. 3 members

PORTAGE-L-1467-Had retirements recently and City has no intention of replacing them. They have been approached by Union on SAFER grant and City is not interested in that either. 29 members

SOUTH HAVEN-L-2658-One retirement lately and position was filled with new hire. Nothing other to report. Under contract. 12 members

ST. JOSEPH-L-1670-Chief has been harassing Union President with demands about how many bodies he has pulled out of fires and other ridiculous comments. President is documenting issues and plans on presenting to council if it continues. Working with Benton Harbor and Benton Township on consolidation issue.

STURGIS-L-722-2 retirements and City hired 2 to replace them, although last contract cut minimum manning from 3 to 2. Election for new secretary. New President wants to get more involved in State functions. 9 members

SUMMIT TWP.-L-1639-Passed millage in Aug. saving jobs. Township met with Union after millage passed and restored 2% wages that Union had agreed to forgo to help with budget and cut furlough days to 2 instead of 4 that they had agreed to. One member leaving in April for flight school in the Guard for 2 years. Waiting to see if they will replace him. 15 members

THREE RIVERS-L-3102-l.m.-12:44-9/10

MPFFU 6th District Local Reports

Fall 2010

Submitted by: D. Dawe, 6th District Vice President

Total number of Locals: 31

Total membership: 925+

Total Vacancies: 140+

Members Laid Off: 20

Auburn Hills, Local 4404

President: John Hering, Jr.

Contacted: 9/14

Current Staffing: 14

Vacancies: 1

Contract Expires:

Promoted fire marshal to chief, but did not fill position. Preparing for an ICMA study to begin in October.

Birmingham, Local 911

President: Chris Caton

Contacted: 9/12

Current Staffing: 23

Vacancies: 6 (no layoffs)

Contract Expires: Expired June 30, 2010

City is in the process of hiring 3. LOA providing that all new hires will fall under provisions of any changes to new contract. No SAFER Grant application due to no layoff restriction after two years. No negotiations yet, however, Union is expecting the city to go after new hire pension (DC plan) and healthcare. Preparing to provide ALS transport.

Bloomfield Township, Local 3045

President: Ed Lietz

Contacted: 9/13

Current Staffing: 53

Vacancies: 15

Contract Expires: 3/31/2012

Passed millage in the spring, despite the work of the Tea Party. Good relationship with chief. Accepting applications, and hiring two, possibly three.

Brighton Area, Local 4738

President: Curt Ruf

Contacted: 9/14 Message

Current Staffing:

Vacancies:

Contract Expires: Still negotiating first contract

Millage renewal passed in August.

MPFFU 6th District Local Reports

Fall 2010

Bruce Township, Local 4076

President: Bob Stankiewicz

Contacted: 9/11

Current Staffing: 16

Vacancies: 0

Contract Expires: June 30, 2011

Looked into a 48/96 work schedule, and after receiving an opinion from the IAFF legal department stating that they could do it, their township's attorney found that PA 125 overruled PERA, and was upheld by the MI Supreme Court. Union made changes to contract before recession hit, protecting them from further concessions. Have taken on a single basic transport which has provided the department with an additional \$125,000.

Chesterfield Township, Local 4011

President: Gordon Tuzinsky

Contacted: 9/14

Current Staffing: 19

Vacancies: 11

Contract Expires: Expired 12/31/09

Currently in negotiations. Non-economic issues are completed. .5 mil increase in 2007. 1 person called back from layoff. Defaulted on their SAFER Grant in 2007. Township claims they will have a \$900,000 shortfall in their budget. 6 personnel on duty each day. Chief/township want to consider ALS transport.

Clinton Township, Local 1381

President: Tim Falk

Contacted: 9/11

Current Staffing: 74

Vacancies: 17 (10 through attrition, 7 layoffs)

Contract Expires: Expired 3/31/09

Now in arbitration, with dates set for December. 8 of 13 unions in township have had contracts ratified, all with about half as many concessions as have been offered by fire. Last offer from Union would have saved township approximately \$2.5 million. Chief wanted to close station with engine company (chief does not like EMS), but electeds said "no", so chief closed a truck company, which could mean a reduction in the ISO rating from a 4 to a 5.

Commerce Township, Local 2154

President: Kirk Werner

Contacted: 9/13

Current Staffing: 14

Vacancies: 2 (Layoffs)

Contract Expires: Expired March 31, 2010

Passed a fire only Special Assessment District on August 3, 2010. Negotiations not going well. Township still looking for more concessions. Unsure if township will bring back two laid off

MPFFU 6th District Local Reports

Fall 2010

members after the 1st of the year. ULP and grievance regarding a change in disability insurance. Coverage is less than previous, in violation of contract. Fire marshal may be put back on shift to prevent overtime.

Eastpointe, Local 1561

President: Mark Tomas

Contacted: 9/13

Current Staffing: 24

Vacancies: 3

Contract Expires: June 30, 2011

So far, have fended off layoffs and public safety. SEMCOG came in and stated "Eastpointe is a benchmark department", which helped in winning PS argument. However, Matrix Consulting Group is now coming in for an evaluation. Changing city managers, so city has an interim, who is unwilling to make any decisions. Currently, fire marshal is interim fire chief. Central dispatch with Roseville and St Clair Shores moving forward. Sold, in part, as a way to put more personnel on road, however, no hiring to take place. No definitive decision on Harper Woods mutual aid.

Farmington Hills, Local 2659

President: John Kastran

Contacted: 9/14

Current Staffing: 38

Vacancies: 6

Contract Expires: June 30, 2012

Negotiated with city and made 3% wage concession (did not take raise due this year), and 0% wages next year, in return for "no layoff" clause for two years (until July 1, 2012). This also helped avoid four proposed layoffs for this summer. Received SAFER Grant for two, and city worked with federal government to be eligible to use funds.

Ferndale, Local 812

President: Pat Sheehan

Contacted: 9/9

Current Staffing: 23

Vacancies: 7 (4 layoffs)

Contract Expires: Expired

Daily minimums dropped from 8 to 6 on Sept. 1, despite a fire protection agreement with Royal Oak Township which requires 8 person minimum. City claims cuts were made due to overtime costs. Union made offer which would save \$500,000, but city denied. The city is not suffering the same financial hardships as other communities, with substantial savings. Union has been in negotiations for two years, with city asking for health care concessions, but the city won't provide numbers.

MPFFU 6th District Local Reports

Fall 2010

Harper Woods, Local 1188

President: Pat Rollison

Contacted: 9/12

Current Staffing:

Vacancies:

Contract Expires:

Four proposed/anticipated layoffs originally scheduled for August 9, 2010, purportedly due to the lack of funds created by the Union's arbitration award. Temporary Restraining Order issued preventing layoffs until courts can rule further. ~~Court date postponed until September 9, 2010.~~ City attorney and Union attorney are now in discussions again. City manager not involved.

Harrison Township, Local 1737

President: Mike Barnhard

Contacted:

Current Staffing: 27

Vacancies: 0

Contract Expires: December 31, 2010

Starting negotiations. Township is facing a \$500,000 shortfall for 2011 and a \$750,000 shortfall for 2012. The township continues to remind the Union of that fact during negotiations. At this time, there is no loss of personnel.

Hazel Park, Local 1414

President: Chris Kenny

Contacted: 9/10

Current Staffing: 21

Vacancies: 4

Contract Expires: Expired June 30, 2010

Looking at possibly two layoffs, one in October and one later in the year. Applying for the SAFER Grant to try and receive funding for three, which will prevent layoffs. City appears to be working with Union to maintain some semblance of former staffing.

Independence Township, Local 2629

President: Mitch Petterson

Contacted: 9/13

Current Staffing: 33

Vacancies: 1

Contract Expires: 12/31/10

One retirement, that will probably be replaced. Not applying for SAFER Grant. Everything else is going well.

MPFFU 6th District Local Reports

Fall 2010

Madison Heights, Local 1357

President: Jon Joyce

Contacted: 9/11

Current Staffing: 29

Vacancies: 7 (2 layoffs, 5 attrition)

Contract Expires: Expired 6/30/2008

Currently in arbitration. City offered to mediate using arbitrator, however, after negative results of PD doing same, Union is hesitant to do so. Applying for SAFER Grant for two personnel. Grievance arbitration award in favor of Union regarding a change of health insurance carriers. New carrier (BCBS) did not provide same or equal benefits (children not covered between the ages of 19 and 25).

Mt. Clemens, Local 838

President: Gregg Shipman

Contacted: 9/8

Current Staffing: 13

Vacancies: 3

Contract Expires: June 30, 2011

Current city manager was previously DPW department head. Due to three vacancies, overtime abounds. Although contract does not expire for another year, tried to negotiate a new contract when city asked for this year's 1% raise back. Union agreed to give back 1%, with expectation of public acknowledgement to help sell Headlee override vote. No mention of any help from Union. Rollback vote failed.

Novi, Local 3232

President: Dave McLeod

Contacted: 9/14 Message

Current Staffing:

Vacancies:

Contract Expires:

Oxford Township, Local 4763

President: Kevin Snell

Contacted: 9/14

Current Staffing: 11

Vacancies: 1

Contract Expires: Still negotiating first contract

Employee fired earlier in the year is filing a lawsuit against chief to get his job back. City in the process of hiring one employee (from POC membership) as soon as possible. Willing to hire at current pay and benefit level, despite trying to negotiate lower benefits/pay for new hires.

MPFFU 6th District Local Reports

Fall 2010

Pontiac, Local 376

President: Damon Harney

Contacted: 9/11

Current Staffing: 72

Vacancies: 11

Contract Expires: Expired 7/01/10. No negotiations at this time.

New emergency financial manager, from the west side of the state. EFM and Mayor are trying to determine who has what powers before any negotiations may begin. At this time, no proposed layoffs, however, the 11 vacancies from retirements have yet to be filled. The city refuses to participate in SAFER, citing the "enormous time it would take to prepare the grant." Currently, there is not much communication between the Union and city hall.

Rochester Hills, Local 3472

President: Paul Wright

Contacted: 9/12

Current Staffing: 31

Vacancies: 0

Contract Expires: December 31, 2010

Not yet in negotiations. Chief has made "threats" of layoffs regarding negotiations, but nothing to substantiate. Financial analysis back and being reviewed. Grievance regarding engine response for MVA's, for protection.

Roseville, Local 1614

President: Scott Bala

Contacted:

Current Staffing: 40

Vacancies: 2

Contract Expires: June 30, 2012

Local 1614 has a current contract from 2007-12. The contract had wages of (0%--2%--2%--2%--2%). The city approached all the unions in the city and asked for 10% concessions for the 2010/11 contract year in order to avoid layoffs. The Union opened the contract year and gave up their 2% wage increase for 2010/11. There are ongoing negotiations for additional concessions. During the last contract negotiations the city cut 3 positions from the budget. That took the total staffing from 45 to 42 "budgeted positions". There are currently no vacancies due to layoff. They are currently meeting with the city to work on changes to the wage and benefit package for new hires. The city has stated that they will commit to filling the 2 current budgeted vacancies if the Union can come to agreement on a new two-tier contract for the new hires. The primary areas of concern for the new hires focuses on wages, pension multiplier, maximum FAC, pension escalator (cola) and retiree health care. They are also working on a SAFER application for the 3 positions that were unbudgeted back in 2008/09.

MPFFU 6th District Local Reports

Fall 2010

Roseville continues to operate under an Automatic Aid agreement with SCS and Eastpointe and the Central Dispatch Center for the three communities is scheduled to be operating by the end of the year.

Royal Oak, Local 431

President: Joel Smith

Contacted: 9/8, 9/9

Current Staffing: 55

Vacancies: 16 (11, previous attrition, 3 retirements, 2 layoffs)

Contract Expires: 2011

City has accepted bids for EMS from private providers, with a decision to be made by October 1. Beginning to run ALS engines. Looking at an additional 9 layoffs (2 effective 9/12). Forced to take concessions in last contract due to unfavorable arbitration award for PD. City looking for additional concessions, which will not prevent layoffs. Applying for SAFER Grant, for 10 personnel. Royal Oak does have a Charter requirement for staffing, which may be affected by layoffs.

Shelby Township, Local 1338

President: John McCoy, Jr.

Contacted:

Current Staffing:

Vacancies:

Contract Expires: Expired December 31, 2009, Tentative Agreement (ratification meeting scheduled for 9/13)

Looking at a 4-year contract with no loss of wages or reductions to current employees pension benefits. However, there are several changes for new hires, including, inter alia, reduction to DB multiplier and health care changes, although no out-of-pocket health care costs.

Southfield, Local 1029

President: Tom Colombo

Contacted:

Current Staffing: 94

Vacancies: 11

Contract Expires: Expired June 30, 2009

14 months without a contract. City is looking for multiple concessions and two tier. No increase or help with staffing. Rejected for 6 positions with SAFER. Attempting to reapply. Daily minimums have dropped from 24 to 22. One retirement expected this year.

MPFFU 6th District Local Reports

Fall 2010

St. Clair Shores, Local 1744

President: Chris Krotche

Contacted: 9/8

Current Staffing: 48

Vacancies: 3

Contract Expires: 7/1/2011

City had taken away overtime budget, but replaced until Jan. 1, 2011, which prevented the closing of one, possibly two, stations. They are applying for the SAFER Grant for three personnel. Police and Fire have obtained enough citizen signatures to place a public safety millage on the November ballot, and will begin work on this soon.

Sterling Heights, Local 1557

President: Bob Haase

Contacted:

Current Staffing: 98

Vacancies: 3

Contract Expires: June 30, 2012

The local has accepted a 3% concession for the current fiscal year in exchange for a “no-layoff” clause for the same period. After that time, everything reverts back, as there was no wage freeze. The 3% came from benefits such as food, clothing, and the suspension of the peer fitness program for a one year period. The three vacancies are from attrition and were all inspection positions.

Warren, Local 1383

President: Scott Halleck

Contacted: Message 9/9, 9/12, 9/13

Current Staffing:

Vacancies:

Contract Expires:

Washington Township, Local 3299

President: Tony Augugliaro

Contacted: Message 9/9, 9/12, 9/13

Current Staffing:

Vacancies:

Contract Expires: March 31, 2013

Have prevented layoffs until the end of the contract with a no-layoff clause. Agreed to change retirement system to MERS in order to achieve no-layoff clause and reduce legacy costs. Switched to a high deductible healthcare plan, which provides for no out-of-pocket expenses for medications and office visits. Opening a “new” station, funded in part from a federal grant, which is a reconstruction of a 50 year old station. Have placed a fourth ALS unit in service.

MPFFU 6th District Local Reports

Fall 2010

Waterford, Local 1335

President: Kurt Lane

Contacted: 9/12

Current Staffing: 68

Vacancies: 0

Contract Expires: 12/31/2012

Negotiated a "No Layoff" clause in order to provide ALS transport. Also negotiated a buyout for senior employees without giving any concessions. Fire negotiated the same benefits for buyouts as police command, however, PD made concessions to receive same benefit. Fire is now the only group with a DROP. Trying to do a Headlee override in November, combined police and fire.

West Bloomfield, Local 1721

President: Peter Zarek

Contacted:

Current Staffing: 88

Vacancies: 11 (all through attrition)

Contract Expires: December 31, 2010

Beginning negotiations. Current public safety millage expires November of 2011. No new language on ballot due to disagreement between township board members. Daily minimums have dropped from 24 to 20, due largely to large reduction of available overtime monies. Recently, made proposal to township to negotiate healthcare for all employee groups as a single unit for cost savings. Township has accepted offer to do so.